

BUCKEYE FLYER

Wright-Patterson AFB, OH

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Tech. Sgt. Frank Oliver

Capt. Ryan Fallon and Maj. John Smith, 89th Airlift Squadron pilots, perform flight checks prior to landing.

445 AW aircrew receives AFRC flight safety award

445th Airlift Wing Public Affairs

Six Airmen assigned to the 89th Airlift Squadron and one Airman assigned to the 445th Aircraft Maintenance Squadron received the 2015 Air Force Reserve Command Aircrew of Distinction Award for their efforts following two inflight emergencies downrange.

Lt. Col. Thomas Gervais, instructor pilot; Lt. Col. Brett Manger, aircraft commander; 1st Lt. Ryan Belew, first pilot; Chief Master Sgt. Jason LeMaster, instructor loadmaster; Master Sgt. Kelly Earehart, mission loadmaster; Tech. Sgt. Steven Sherman, first loadmaster; and Tech. Sgt. William Burdick, crew chief, handled two inflight emergencies during a C-17 Globemaster III aeromedical evacuation mission in support of Operation Freedom Sentinel.

While en route from Ramstein Air Base, Germany, to Al Udeid Air Base, Qatar, the crew experienced a major oxygen leak that caused the aircraft to divert back to Germany. The aircrew's flawless crew coordination isolated the oxygen leak. The swift planning and crew coordination with Egyptian air traffic control

allowed the mission to continue, rescuing three litter patients, 12 ambulatory patients and attendants.

Subsequently, the aircrew experienced an electrical fire over the Atlantic Ocean while en route from Ramstein AB to Joint Base Andrews, Maryland. The crew ran multiple emergency checklists to isolate the faulty component while smoke billowed from the C-17 underdeck. Rapid crew risk management proved essential in isolating the electrical fire and preventing a possible catastrophic event.

Valiant team effort ensured the safe and successful transport of critically wounded patients, crew and aircraft.

"In-flight emergencies happen. We train extensively year-round in the aircraft and simulator for unlikely events such as these, said Lt. Col. Brett Manger, aircraft commander. We provide some of the best training and preparation of any professional flying organization in the world from not only an individual, but also a crew standpoint. This was definitely a crew effort!"

Three things to remember about new inspection system

By Col. Matthew Conrad
445th Airlift Wing Vice Commander

Peyton Manning said in two of his post Super Bowl interviews three things, and only three things, that he was now going to do. Can you name them?



Can you name the three Stooges? Bonus: Who was an often replacement for the bald portly one? (Hint: None of them are named McGalliard, Conrad or Felton.)

We all should know, that in 1492 Columbus sailed the ocean blue. Can you name his three ships?

Who were the original three musketeers in Alexander Dumas' classic novel of the same name?

Julius Caesar uttered this phrase after his victorious campaigns in Gaul. Can you name it? Can you recite it in the original Latin? (Hint: Bill Murray used a variation of the famous phrase

in the 80s classic movie—*Ghostbusters*.)

What is the mission of the Air Force?

I'd guess that most of us could get pretty close to answering these questions.

They don't really tell you much except that all the answers were organized in patterns of three.

I don't know about you, but my brain can organize and retain things more easily when I limit them to no more than three items.

Said another way, I struggle to retain and internalize more than three core concepts at a time.

For instance, I'm hoping most of you were both mildly entertained and enlightened by the AFIS (Air Force Inspection System) video, yes. Remember, we all watched it at commander's call early Sunday morning. (If you haven't seen it please give it a look. YouTube, Air Force Inspection System -Utah Guard-2015. It is 7 minutes of action and information professionally presented by the world's fastest white board artist.)

I must admit I thought it was

excellent in explaining both, "the what" and "the why," we in the Air Force are going away from the ORI (Operational Readiness Inspection) construct to the new AFIS construct. Unfortunately, at least for me, I was trying to grasp the three main points. It was early Sunday morning of a very busy drill period, alas, I couldn't do it.

I've watched it a couple of times since then and here is what I really want you to know to be successful:

1. Know your job
2. Do your job
3. Tell supervisors and leadership when you can't do your job

That's it. Three things.

To help determine if we can do these three things, expect your leadership to ask you two simple questions this coming drill weekend.

1. What's your job?
2. How does it fit into the wing's and the Air Force's mission?

That's it. Three things. Two questions.

Keep up the amazing work. See ya on the drill. - Col Conrad

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Every Airman matters

By Chaplain (Capt.) Sonny Hernandez
445th Airlift Wing Chaplain Corps

Every Airman matters! It is imperative for every Airman to know how important they are to their families, friends and fellow Airmen.

Each life matters and is valued by those who it touches each day.

According to the American Foundation for Suicide Prevention, 42,773 Americans die by suicide each year. One life lost is too many.

An acute awareness of suicidal symptoms may prevent death and help an Airman who is feeling hopeless or depressed.

There must be solidarity among everyone that every Airmen matters!

There are many warning signs for suicide. It is advantageous for every Airman to understand what to look for. Airmen should be vigilant to these warning signs:

- Audible threats of harming oneself
- Suicidal ideations
- Reckless conduct
- Criminal mischief
- Feeling burdensome or hopeless

See CHAPLAIN, page 3



Advice offered for STEP II promotion

445th Airlift Wing Public Affairs

The Air Force Reserve Command Stripes for Exceptional Performers II board is just around the corner. The program, formerly known as the Promotion Enhancement Program, is highly competitive and seeks to promote E-6 through E-9 one grade above the authorized grade for their position.

In order to begin the process, Airmen must have complete buy-in from their supervisors. The supervisor will need to submit an Air Force Form 1206 with bullet statements on leadership and job performance in primary duties, breadth of experience, significant self-improvement and base and/or community involvement. A competitive Air Form form 1206 will have every bullet statement show action, impact and results. The package uses a holistic whole-person concept: professional military and civilian education, community involvement, awards and excellent fitness scores.

Nominees should have satisfactory participation for the previous 12 month period (individuals with any unexcused absences within the previous 12 month period are not eligible). The package must also include the Airman's career data brief, the last three enlisted performance reports and the Air Force Fitness Management System report.

The guidelines are transparent but Airmen must put the work in to have a realistic shot. To help fill the squares on the 1206, opportunities are out there. There are avenues available for Airmen to get their education whether through GI Bill or tuition assistance. As for help with fitness, several fitness

centers are available on base for free. Volunteering at shelters, charity fundraisers or even with local Girl and Boy Scout chapters not only helps the community but adds depth to personal growth as a citizen Airman. Being part of the 445th Airlift Wing Honor Guard can also increase the Airman's profile around the wing. These are only suggestions, but it's up to the Airman applying to find what will further their career and feed their spirit, said Chief Master Sgt. James Felton, 445th Airlift Wing command chief.

He went on to add, a STEP II promotion is not a reward for past behavior. Supervisors must believe their Airmen applying are ready to lead at the next level. It's up to the individual Airman to give back, grow and develop into a strong leader.

"As living proof of someone who became a chief through PEP, I know it takes time and a strategic focus on developing yourself and excelling in your personal and career goals," said Chief Felton. "As General Colin Powell once said, 'There are no secrets to success. It is the result of preparation, hard work and learning from failure.'"

Airmen interested in applying for STEP II should contact their supervisor and visit the 445th Airlift Wing SharePoint site under the Force Support Squadron's Career Development page. All packages will be due to 445 FSS/FSMPD on or around April 13, 2016. The board will be held during the June/July timeframe. More information will be forthcoming when the 2016 STEP II guide is released.

CHAPLAIN, from page 2

- Involved in tumultuous relationship
- Complaining of emotional pain that cannot be eradicated
- Spiritual abatement
- Volatile behavior

Every Airman can play a part in suicide prevention. Are you aware of anyone who possesses any of the aforementioned warning signs? If you are, then take every situation seriously! Do not mitigate the situation or relinquish your responsibility to seek help. Conduct yourself with empathy and compassion because suicidal symptoms are not childish conceits or obscured delusions; they could

be real symptoms that lead to the destruction of a life.

The aftermath of suicide adversely affects everyone. It is a fallacy to believe that contemplating or attempting suicide will only bring temporal pain. The effects of suicide can lead families, co-workers, and friends into a perpetual state of physical, spiritual and emotional trauma. According to an article by Capt. Relinda Hatcher, 31st Medical Operations Squadron, titled, Suicide prevention: What you can do, "Not only does suicide impact others; it very often shatters and devastates the lives of family and friends for years to come."

Chaplains are here to help! Our chaplain team consists of academically trained counselors with an unyielding commitment to pastoral care. We are always available for counseling which is "100 percent confidential." We offer Bible studies (every Friday prior to the Scarlett UTA) and also a worship service (every Sunday during Scarlett UTA) for anyone who desires to strengthen their relationship with God. As a chaplain, I am always on-call for every Airman regardless if I am on UTA status or not. You are not alone!

I will never leave an Airman behind (Excerpt from Airman's Creed)



445 AW legal office offers free legal services for reservists

By Maj. Elizabeth Caraway
445th Airlift Wing Public Affairs

WRIGHT-PATTERSON AIR FORCE BASE, Ohio — Numerous benefits are afforded to military members. One benefit is free legal assistance with documents like wills, notaries, powers of attorney, and advance medical directives. These documents can come at substantial cost to civilians but are offered free to reservists at the 445th Airlift Wing.

A required pre-deployment stop, the legal office can assist deployers in creating a will and powers of attorney. A power of attorney is a legal document that gives someone you choose the authority to act in your place. There are many different kinds of powers of attorney; a power of attorney can give someone the power to make financial decisions for you, buy or sell property in your name, or get your children medical care. Each has unique requirements, which reservists can review, as well as find legal assistance worksheets, at <https://aflegalassistance.law.af.mil/lasse/lasse.html>. Advance medical directives allow individuals to specify what actions should be taken for their health if they are no longer able to make decisions for themselves because of illness or incapacity.

Legal assistance isn't just for deployers, though.

"In my opinion, it never hurts to have a will," said Lt. Col. Greg Baxley, 445 AW Staff Judge Advocate. "Powers of attorney can also be helpful, but consider the purpose and timing of it carefully. You are granting another person decision-making abilities in your life."

In the last year alone, the 445 AW legal office saved members more than \$9,700 in civilian legal service fees, more than on various powers of attorney.

"About 20 percent of what we do is legal assistance with these forms," said Master Sgt. Rebecca Stammen, legal office superintendent. "But we also spend a lot of time answering general legal questions on everything from debt collection and leases to domestic violence." The legal office can answer questions but cannot legally represent Reservists to outside entities.

The office also plays a huge role in advising leadership on disciplinary action, demotions, and medical and conduct discharges. Baxley advised first sergeants and commanders to come to the legal office at the start of the disciplinary process.

"Please come see us earlier, rather than later, in the process," he said.

Baxley stressed that although they strive to "keep standards even across the board," they examine each case on an individual basis.

"No two misconducts or fit to fight failures are the same; each case is different and we look at all the facts and circumstances surrounding it to help the commander decide on appropriate action," he said.



Tech. Sgt. Patrick O'Reilly

For reservists concerned about adverse actions against them, the Area Defense Council is the on-base legal advocate--the "defense lawyer," rather than the prosecutor.

The 445th AW Legal Office offers legal assistance on the Scarlet unit training assembly, Saturday 1 to 3 p.m. and Sunday 9 to 11 a.m., as well as the Gray UTA, Saturday 1 to 3 p.m. Master Sgt. Stammen is also available one weekday each week and can be reached via email, or calling (937) 257-3535, or DSN 787-3535.

Annual Awards Banquet

Mark your calendars for the 445th Airlift Wing annual awards banquet to be held April 2, 2016 at the National Museum of the United States Air Force. The reception is slated to begin at 6 p.m. and the program at 7 p.m.

The awards banquet will recognize those selected for Airman, NCO, senior NCO, company grade officer, first sergeant, field grade officer, honor guard member, recruiter, civilian, spouse, youth and squadron of the year. The winner of each category will be announced during the banquet.

The costs of the event are \$30 for E-7 and above/civilians; \$25 for E-6 and below; \$13 for children 6-12; and children 5 and under are free.

All reservations must be received by March 6.

The dress for the evening is semi-formal or mess dress for enlisted Airmen, and mess dress for officers. Civilians may wear formal evening attire.

Please RSVP using the link:

<https://einvitations.afit.edu/inv/anim.cfm?i=274554&k=0066460C7E53>

Cash and check payments must be dropped off at the PA office (Bldg 4010, Room 171) by March 6.

For more information, contact the public affairs office at 257-5784.



Around the wing...



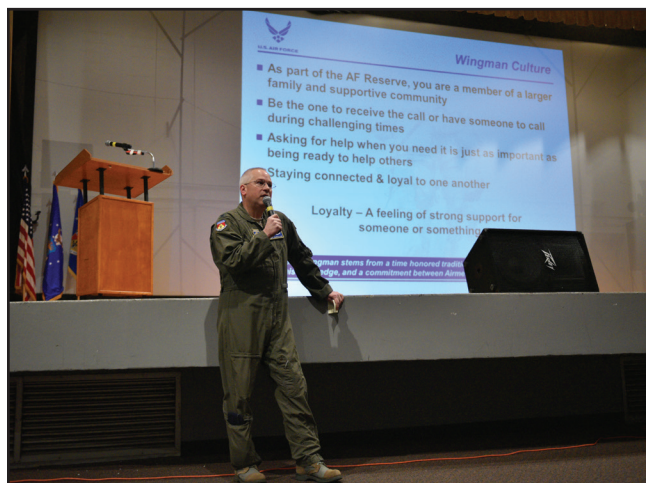
Lt. Col Cynthia Harris



Tech. Sgt. Frank Oliver

(left) Col. Jeffrey McGalliard, 445th Airlift Wing commander, passes the guidon to Col. Craig McPike, incoming 445th Operations Group commander, during the OG Assumption of Command Ceremony Jan. 23, 2016. (right) Col. Craig McPike, 445th Operations Group commander, passes the guidon to Lt. Col. Steven Shrader, incoming 445th Operations Support Squadron commander, during the OSS Assumption of Command Ceremony Feb. 6, 2016.

Visit us on the 445th Airlift Wing Facebook page or website. We would love to hear from you!



Photos by Tech. Sgt. Frank Oliver

(left) A 445th Airlift Wing Airman talks to Brittney Snider, Air Force Reserve Psychological Health Advocacy Program (PHAP) nurse case facilitator, during the 445 AW Wingman Day event Feb. 7, 2016. Wright-Patterson Integrated Delivery Systems agencies including PHAP, mental health, Airman and Family Readiness, sexual assault response coordinator and the community support coordinator were on hand to present information and talk to Airmen. (right) Col. Jeffrey McGalliard, 445 AW commander addresses approximately 800 members of the wing during commander's call Feb. 7. The commander's call was part of the wing's annual Wingman Day event.



SPOTLIGHT

Rank/Name

Senior Airman Ryan Garrett

Unit

89th Airlift Squadron

Duty Title

Loadmaster

Hometown

Lancaster, Ohio

Hobbies

I'm a full-time reservist, so my hobbies include traveling, sight-seeing, and trying cuisines all over the world.

Career Goal

My goal is to not be a marginal reservist. I want to be

proficient in my job and go above and beyond. I want to be a leader and looked at as someone that can be relied upon.

What do you like about working at the 445th?

I like the men and women I work for and with the most. They motivate me to work hard and make me realize that I'm a part of something greater than myself.

Why did you join the Air Force?

After serving four years in



Tech. Sgt. Patrick O'Reilly

the Marine Corps, my uncle (a former loadmaster in the 89th) talked to me about crossing-over and becoming a loadmaster. The Air Force allows me the opportunity to continue defending a country that I truly love. It was the best decision I've ever made.

Every Airman a sensor...

By Maj. Douglas West

445th Airlift Wing Inspector General – Inspections

Every Airman is a sensor. By now you have probably heard this statement several times, or at the very least the last wing commander's call. But what does this mean and how is it associated with an inspection? Let me explain.

If you have been in the Air Force longer than a couple years then you have probably witnessed a highly concentrated effort to "paint the grass green" in the months leading up to the Air Force Reserve Command inspectors visit. The gutters would be cleaned, the grass cut and raked, fresh paint on the walls, and every file and document scrubbed. If there was something that was not inspection grade quality then it would be hidden or swept under the rug moments prior to the inspectors visit. You might have participated in an operational readiness or unit compliance inspection and are familiar with that experience. If not, and you are a new Airman in the 445th then ask an "old timer." For better or worse, those days are gone with the old inspection system and those inspections have been gone for several years.

The new inspection system named AFIS (Air Force Inspection System) is already in place and with a whole new mindset. AFIS is built around the four key areas of commander's responsibilities: executing the mission, leading people, managing resources and improving the unit. Under the new Air Force Inspection System, the ability to maintain the Air Force standards

and integrity falls under the Commanders Inspection Program (CCIP).

The goal of AFIS is to strengthen the commanders' ability to focus on mission readiness, not inspection readiness and reducing the need and incentive to prepare for inspections. By utilizing Airmen, unit commanders, self-assessment program managers (SAPM), wing inspection team members (WIT), and new toolsets named Mission Internal Control Toolset (MICT), and IG Evaluation Management System (IGEMS), we are able to evaluate the effectiveness of the wing to complete the mission on our own.

So why does the new Air Force Inspection System require every Airman to be a sensor? Airmen are one of the most important pieces to a successful CCIP. The Air Force needs you to help identify and report weaknesses in your squadron. It is now a good thing when we identify a shortfall in compliance or mission readiness because we have the opportunity to fix it on our own and become better at accomplishing the mission. If you are aware of an area of non-compliance, waste, or improvement, you have a responsibility to inform your chain of command.

You've no doubt figured out that change is pretty constant within our Air Force. It can also be a bit painful at times and there will be some growing pains as this new program is implemented. It also holds great promise for 445th members to step up and take full ownership of our responsibility for our critical mission by taking the lead in improving day-to-day mission readiness. By doing so, the 445th will deliver our fullest contribution to AFRC's vital mission and its ultimate guarantee of our nation's sovereignty.



News Briefs

Promotions

Airman

Steven Burson, CES

Airman First Class

Jason Allen, MXS
Joshua Glass, MXS
Jordano Mape, AES
Brian Rieman, FSS

Senior Airman

Elizabeth Bagot, 87 APS
Jabrea Chapman, SFS
Daniel Dewitt, FSS
Steven Dishong, MXS
Dominic Fredo, CES
Jordan Guillozet, SFS
John Hill-Spann, AMXS
Ryan Hood, 87 APS
Brittany Katros, FSS
Shauna Lizzi, AW
Nicholas Morris, CES
Michael Smith, AMDS
Michael Tucci, 89 AS
Kianna Wade, CES
Sarah Wilhelm, ASTS
Andrew Wolf, MXS

Staff Sergeant

Kenneth Clements, AMDS
Anthony Farkas, LRS
Lawrence Heninger, SFS
Kristina Matlock, AMDS
Kenneth Oliver, MXS
Matthew Sanders, AMDS
Alexander Stephens, SFS
Terra Stinnett, FSS

Technical Sergeant

Michael Blackthorn, LRS
Josiah Bourke, 87 APS
George Farrell, LRS
Phillip Padgett, AW
Joel Russo, AMXS
Kevin Stafford, AES
Justin Wine, CES
Athena Yacoumakis, ASTS

Master Sergeant

Eric Baldrige, CES

Herodina Lu, AMDS

Senior Master Sergeant

Charles Crawford, CES
David Powell, MXS

Newcomers

Col Cade Gibson, MXG
Capt Kimberly Gaslin, AES
MSgt Scott Shields, OSS
TSgt Daniel Berry, AW
TSgt Emika Miller, AES
TSgt Douglas Pinkerton, AMXS
SSgt Ashton Banta, ASTS
SSgt Sherrod Hinson, OSS
SSgt Jarrod Jenks, ASTS
SSgt Timothy Kisner, SFS
SSgt Richard Vangorder, AMXS
SrA Nicholas Beradi, AMXS
SrA Ashley Carmichael, SFS
SrA Komi Detti, AMDS
SrA George Matthys, 89 AS
SrA Seth Pardun, CES
SrA Taylor Smith, LRS
SrA Adam Stewart, MXS
SrA Joseph Young, ASTS
A1C Michael Logan, AMXS
Amn Rebekah Graven, ASTS
AB Lucas Corder, FSS
AB Mariah Moreland, FSS

Awards

Meritorious Service Medal

Col David Owens, OG
Lt Col Dale Bateman, MSG
Lt Col James Kern, AES

Maj Sharon Ellis, AES
Capt Leslie Houk, AES
Capt Melissa Seacat, AES
CMSgt Terry Luzader, 89 AS
SMSgt Brian Algeo, SFS
MSgt Kristen Benchic, AMDS
MSgt Jerald Cremeens, 89 AS
MSgt Karen Givens, LRS
MSgt Lessa Givens, FSS
MSgt James Kirklin, SFS
MSgt Daniel Porta, AMXS
MSgt Sean Smith, AES
MSgt Rebecca Timmons, 89 AS
TSgt Dale Binkley, LRS

Air Force

Commendation Medal

Capt Spencer Hamner, ASTS
SMSgt Roberta Mader, AMXS
TSgt Joshua McConnell, SFS
TSgt Robert Schnelle, 89 AS
SSgt Anthony Busellato, 87 APS
SSgt Alexandra Klus, SFS
SSgt Steven Sandmann, AW
SrA Cecilia Photinos, OSS

Air Force Achievement Medal

Lt Col Roberta Stemen, AES
SSgt Brandon Griffin, FSS
SSgt Kerri McDonald, ASTS
SSgt Siearra Williams, FSS
SrA Courtney Harry, SFS

Air Medal

Maj Jeremy Bell, 89 AS

Maj Michael Shampine, 89 AS
MSgt Brian Dawes, 89 AS

Unit history volunteers needed

Do you enjoy learning about the wing's history?

To be a part of keeping our tradition of producing accurate histories, overflowing with significant wing information, please consider volunteering as a unit historian.

Contact MSgt Genie Hinson at eugenie.hinson.1@us.af.mil or 656-3774 for specific details.

Teen Summit

Air Force Services Child and Youth Programs announce the tentative dates for the 2016 Air Force Reserve and Air National Guard Teen Leadership Summits.

The Classic Summit, located in Dahlonga, GA is tentatively scheduled 17-22 July 16. The Adventure Summit, located in Estes Park, CO is tentatively scheduled 9-14 Aug. 16.

AFR and ANG teens ages 14-18 enjoy a week-long adventure. The leadership camps strengthen self-confidence and resourcefulness needed in today's challenging and ever changing world.

Registration information will be available at: www.myairforcelife.com/youth.





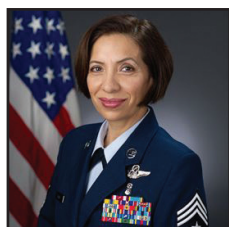
Tech. Sgt. Frank Oliver

Senior Airman Josh Huber, left, engages in a confrontation with Tech. Sgt. Jason Hutchinson during a full contact training session for the 445th Security Force Squadron during the Feb. 6, 2016 unit training assembly. The combative training is combined with classroom work for Airmen to be refreshed on the different levels of escalation and de-escalation while dealing with uncooperative persons.

On the Web



**Celebrating
Women's
History Month**



**AFRC
announces new
command chief**



**Algeo named
AFSA Reserve
Member of the
Year**

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