



Staff Sgt. Mikhail Berlin

Members of the 445th Development and Training Flight participate in a physical training session at Wright-Patterson Air Force Base Aug. 18.

Pre-BMT program prepares recruits, increases retention

By Capt. John T. Stamm

445th Airlift Wing Public Affairs

There are many reasons to join the United States Air Force Reserve: job skills training, educational benefits and the opportunity to travel and meet new people.

For 26-year-old Erica Taylor of Ashville, Ohio, lack of satisfaction in her everyday civilian life was the main motivating factor.

"I've been a bartender for the past five years, and was a waitress before that," Taylor said. "I've enjoyed it, but my career wasn't going in the direction that I wanted it to and the 445th Airlift Wing offered me an opportunity to change my life."

She is not alone. Many individuals enlist not only for the training, pay and benefits that come with military service, but also for the satisfaction of knowing that what they do everyday makes a difference in the world and their community. However, an unacceptably high number of trainees have never realized that sense of satisfaction due to an unusually high drop-out rate at Air Force Basic Military Training.

That is unlikely to happen to Taylor, future avionics technician for the wing. She is fortunate to be a member of the development and training flight here, a new Air Force Reserve Command program designed to increase the completion rate and save the AFRC money by preparing recruits for BMT through a thorough introduction to the Air Force Reserve.

Once gained by the 445th, the recruits attend drill periods prior reporting to BMT. Though they hold no official rank, they are paid at the Airman Basic, or E-1, rate for each drill period attended. The trainees learn Air Force and Air Force Reserve history, customs and courtesies, enlisted force structure, proper dress and appearance and engage in physical training. New members are also provided assistance to ensure their paperwork and personal affairs are in order.

"The goal of the program is ensure that the individuals

See DTF, page 7

Time to focus on our Core Values

By Col. Stephen Goeman
445th Airlift Wing Commander

As we close the books on another exciting fiscal year and prepare for the challenges of FY 2013, we all need to take an objective look at how we take care of our Air Force Reserve responsibilities and most importantly our Airmen. Quite simply, the news from the past few months has not been positive regarding the U. S. Air Force. The criminal activities involving sexual misconduct of a few individuals at Lackland Air Force Base are disturbing and are totally unacceptable and criminal in nature. Each and every one of us who proudly wear the uniform need to acknowledge what has happened there and take every conceivable measure to ensure this type of activity never happens under our watch.

INTEGRITY FIRST; SERVICE BEFORE SELF; EXCELLENCE IN ALL WE DO: these three short phrases are what we are all about in the 445th Airlift Wing. Unfortunately we have had a few instances recently in our wing where our Airmen have acted in a less than professional manner. These incidents were nothing as severe as what has transpired at Lackland but nonetheless requires our attention. Negative behavior as a result of alcohol, illegal drugs, and domestic violence has occurred within our



wing. These incidents are unacceptable and will not be tolerated. I expect each and every one of our enlisted Airmen and officers to live by the principles defined in our Core Values. If you cannot live by and uphold these values then your services will no longer be needed here.

The next generation of our younger Airmen is looking for those positive role models and mentors from within the 445th Airlift Wing to base their lives and careers on. The officers, NCOs, and supervisors in this wing need to look within and assess their own performance as leaders and mentors. Some of the feedback I've received from our Airmen is disappointing as it pertains to our supervision/leadership of the next generation and that is troubling. Leadership at all echelons and in particular at the squadron level needs to review their performance and if needed work to improve in this area.

Our wing's transition to the C-17A is nearly complete, and the time is now to ensure the needs of our Airmen are met. Our troops need to be challenged, trained, mentored, and most importantly provided a positive environment to work and offered the opportunity to succeed and flourish. For the vast majority of our team I know I am "preaching to the choir" but there are some work centers within our wing where improvement is needed and needed now! Each one of the 2000+ Airmen of this wing need to work together and ensure that we all succeed as one. I'm counting on each of you to make this happen.

Buckeye Flyer

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Diamond in the sewer

By Chaplain (Capt.) Mark Grizzard
445th Airlift Wing Chaplain Corps

Roy Parrino has a job that you probably wouldn't like. Roy works in a sewer, where he helps clean out 650 miles of sewage in the Los Angeles area. Parrino says, "You really have to psych your mind up for it. You're going into the filthiest environment there is. It's like being inside a big toilet." How can a person who works in a sewer get excited about going to work every day? Well....

The first day on the job, Roy climbed out of the sewer holding a 2-carat topaz ring that he had found. But that's not all. Parrino has found gold necklaces, bracelets and even diamond rings while working in the sewer. When

Roy goes down into the sewer, he starts looking for diamonds!

Maybe you think that the job where you work, or some person that you don't like being around, is like being in a sewer. God has placed diamonds in every sewer and it's your job to find them! There's good and bad in every situation, and you get to choose what you'll focus on. Your attitude is determined by your gratitude.

The scripture says, "In everything give thanks for this is God's will for you in Christ Jesus" (1 Thess. 5:18). Many people think that "God's will" is finding the right job, or the right house to buy, or maybe

the right person to marry, but none of those things can be blessed by God without having the right attitude. It's God's will for us to have a thankful attitude—every day, all day long.

God wants you to search for the diamonds in your situation, even if it's in a sewer. Seeing the good in your situation and giving thanks to God is what He wants to hear from you. When we get into the habit of giving God thanks in ALL situations, we will start seeing the Hand of God constantly at work in EVERY situation. And when we begin to see the Hand of God at work in every situation, we will truly experience His blessings and rewards.



Welsh 'humbled' to serve as Air Force chief of staff

By Tech. Sgt. Shawn Jones
Air Force Public Affairs Agency

JOINT BASE AN-DREWS, Md. (AFNS)

The Air Force chief of staff flag passed to the service's 20th chief in a ceremony here Aug. 10. Gen. Mark A. Welsh III, a 36-year Airman, stepped into the position, taking over for Gen. Norton Schwartz, who also retired from the Air Force during the ceremony.

"Mark is respected throughout the Air Force for his exceptional leadership and ability to connect with Airmen," Secretary of the Air Force Michael Donley said.

Raised in an Air Force family, Welsh said he found a role model in his father, a decorated combat pilot.

"Today, I think he'd be proud



of me," Welsh said. "And any day a kid can make his dad proud is a great day."

Welsh emphasized the need for Airmen to understand the importance of the other services in joint operations, but also said

Airmen shouldn't underestimate the combat capabilities of their own service in winning today's fight.

"No one else can bring what we bring to the fight, and any real warfighter knows that," he said. "Don't ever doubt yourself or this service."

Welsh also addressed his stance on issues affecting the well-being of Airmen.

"When it comes to Airman

resiliency, suicide prevention, and sexual assault prevention and response, I believe you're either part of the solution or you're part of the problem," he said. "There is no middle ground."

Welsh also said the Air Force must shape the future and that will require innovative thinking and different approaches to problems, along with modernization.

Welsh was nominated by the president May 10 and confirmed by the Senate on Aug. 2.

In his previous position as the commander of U. S. Air Forces in Europe, he was in charge of Air Force activities in an area of operations covering nearly one-fifth of the globe.

Welsh, a 1976 graduate of the _____ See CSAF, page 5

445 ASTS conducts training exercise



Members of the 445th Aeromedical Staging Squadron transport 'wounded patients' from an aircraft and train on the proper use of the NATO gurney during a training exercise July 26. The ASTS is comprised of more than 200 reserve Airmen capable of deploying worldwide to construct and operate a temporary medical facility, providing support and accommodations to wounded personnel awaiting transport to a permanent medical facility.



Photos by Tech. Sgt. Anthony Springer



WORRIED WARRIOR?!

By Tech. Sergeants Jeffery Spires & Kerrie Yeager
445th Logistics Readiness Squadron

Are you an early riser? Do you like to stay up late watching all the shows you TIVO'd that day? When you're done with a hard day's work do you just want to kick back and relax?

If you are tasked as one of the deployers for the operational readiness exercise or inspection, regardless of which question you nodded your head to, this is all going to be a change for you. This month we will take you through a typical day of the war (ORE/ORI), from the notification process through the end of your first work cycle.

First, the wing will receive a warning order (when and where we will be fighting the war) from headquarters that begins the process. Next, you will receive a call from your squadron advising you that a recall has been initiated and you need to report to your unit. Before the report time, your unit deployment manager would have begun the process of getting you and your cargo ready for takeoff. Your UDM will advise you of your CHALK (flight number) and pick up time. The Air Force will then provide you with transportation on one of its famous blue buses and take you to the PDF (personnel deployment function) where mobility folders and TFAT/Tier 2A training requirements will be inspected.

Once you finish the processing line, it is off to the holding area. This is where we recommend you bring a good book or some cards. You will test the military motto of "hurry up and wait" while you are here. There are many things that need to be done that cannot begin until you process through the PDF. After you process the line, all the behind the scenes work can begin i.e., completing orders, manifest, etc. Once all the paperwork is completed, you board the plane for an all expenses paid trip to the CRTC (combat readiness training center)!

When you arrive at your vacation destination, that's where all the fun begins. Depending on how much time you have left on your work- rest cycle (very important) you begin to set up your work station. This process is going to be even more difficult because you may not have the rest of your squadron/flight there yet. However, March Air Reserve Base, our co-

warriors, will be arriving as well and can assist with getting everything up and running. The services sustainment element will set you up in the finest rooms the CRTC has to offer. Once you reach the end of your work- rest cycle, it will be off to your rooms to rest up for your next shift. The schedule will be broken down into two shifts, days or nights, and as it stands right now, "**We own the night.**"

Although your schedule may be 6 p.m. to 6 a.m., expect to put in more hours than that. Before your shift, you must take into account whether you need to arm up, grab chow, be ready for the bus to pick you up, and don't forget, increased defensive posture or alarm black? When your shift ends, you may have to deal with the routine again of weapons turn in, more chow, transportation, and don't forget about the possibility of donning chem gear again. All these external factors and many more will come into play everyday.

While on shift, you will be doing whatever your Air Force specialty code requires you to do in order to complete the wing's mission. However, while trying to do your job, remember that we will be under attack. There will be OPFOR (opposition forces) on the base, as well as aerial attacks (i.e. missiles). As a result of these attacks, you may have to defend your work area. You may have to don your chemical gear for extended periods of time which may affect your efficiency. After the attack is over, you will need to complete any of your additional wartime duties (i.e. PAR sweeps).

The days are going to be long and very busy, but remember that there is an end to it, and the better your attitude the quicker the time will go. If everybody gives it their best effort, and truly believes that "**We own the night**" we will pass this inspection. Whether from Wright-Patt or March, we need to be good wingmen to each other and make sure our battle buddy doesn't fall behind.

Continue to look for us in future articles of the Buckeye Flyer. You may also visit the SharePoint website on your desktop or at <https://a445sp001/default.aspx> for further information.



CSAF, from page 3

Air Force Academy, has served in numerous operational, command and staff positions, such as commandant of cadets at the U.S. Air Force Academy, vice commander of Air Education and Training Command and associate director for military affairs at the Central Intelligence Agency.

“When I became a squadron commander, I felt excited. When I became a wing commander, I felt proud. When I became a major command commander, I felt privileged and a little bit old,” he said. “Today when I was sworn in as chief of staff of the Air Force, I felt humbled to be given the honor of leading its incredible Airmen.”

His experience includes nearly 3,300 flying hours, most of which came in the A-10 Thunderbolt II and F-16 Fighting Falcon.

As the ceremony ushered in a new chapter in Air Force history, it also served as the final chapter for Schwartz’s four years as the service’s senior uniformed leader and his more than 39 years of military service.

Schwartz’s career began in 1973 after graduating from the Air Force Academy. He

has logged more than 4,400 flying hours and participated in military operations in Vietnam, Iraq and Cambodia.

“Anyone looking for an example of Air Force core values need look no further than Gen. Norty Schwartz,” Donley said. “Thank you for your lasting contribution to our Air Force and the character and quality of your service.”

Defense Secretary Leon Panetta presented Schwartz with the Defense Distinguished Service Medal, which is awarded to service members who perform exceptionally meritorious service in a position of great responsibility.

The award citation highlighted his success in restoring excellence in the Air Force nuclear mission, his efforts to partner with joint and coalition teammates in support of operations worldwide, modernizing the Air Force’s air and space inventories, and care for Airmen and families. Schwartz’s wife Suzie was also recognized for her devotion to Airmen and family support programs.

“The Air Force has afforded us an honorable and rewarding journey for the entirety of our adult lives,” Schwartz said.



Ask AMDS



The 445th Aerospace Medicine Squadron will feature a monthly column in the Buckeye Flyer to educate wing members and answer general, non-medical questions related to the Reserve Component Preventive Health

Assessment process. Many topics that will be addressed are questions wing members have written on RCPHA surveys. Questions may also be e-mailed to Master Sgt. Glenda Marck at Glenda.marck@us.af.mil.

Profiles currently appear to be the most addressed topic at the AMDS.

Any 445th member requiring a profile must bring the required documentation from their civilian physician. A document has been created to ease this process; it is located on the 445th shared drive, under the AMDS link. Ensure both sides of the form are completely filled out by your physician, as many profiles are delayed due to missing information, especially ICD9 code and date(s) for restrictions. The form can then be faxed directly to the AMDS at (937) 656-2277 or DSN 986-2277.

A profile cannot be automatically generated when a member contacts the AMDS with the required paperwork. The profile must be reviewed by a flight surgeon and also by a force health monitor; one provider cannot begin, review and approve a profile, which may take 4-6 weeks to be finalized, because our providers are traditional reservists and not here during the month.

If you need a profile for fitness, begin the process at least two months before your scheduled fitness test. If you have an acute illness or injury that will be resolved within 30 days, a fitness profile will not be issued, because it will not be finalized before the 30-day window expires on the submitted documentation. The member will be advised to reschedule the fitness test.

Any member can view and print their profile through the following link: <https://asims.afms.mil/webapp/AppDir.aspx>, and click on “my individual readiness status.” If you encounter problems, contact your unit health monitor or commander, as they can view and print profiles.





SPOTLIGHT

Duty Title
Health services management apprentice

Hometown
Cincinnati, Ohio

Civilian Job
Administrative Resident at the Cleveland Veterans Administration Medical Center

Education
I received a bachelor's degree in industrial management from the University of Cincinnati and am working on a master's degree in health services administration from Xavier University.

Hobbies
Shopping, arts and crafts, traveling, and

watching reality TV

Career Goal
My civilian career goal is to stay with the Veteran Health Administration, and my Air Force career goal is to eventually commission as a medical services corps officer.

What do you like about working at the 445th?

I like the diverse opportunities available, the uniqueness of my squadron and the people.

Why did you join the Air Force?

To gain experience that not everyone can say they have.

Rank/Name
Senior Airman
Sachi Sunamoto

Unit
445th Aeromedical
Evacuation Squadron

Military members attend 445th Airlift Wing PDS

By Stacy Vaughn
445th Airlift Wing Public Affairs

More than 100 active duty, reserve and Air National Guard members participated in the 445th Airlift Wing Professional Development Seminar held at the Hope Hotel and Conference Center July 23 and 24.

"This year's seminar was a great event for everyone and was a great opportunity for attendees to network with other military members from all over the nation," said Senior Airman Ryan Henderson, 87th Aerial Port Squadron and a member of the PDS planning committee.

In the spirit of the seminar's logo of SOAR (Success, Opportunity, Achieve, Results), this year's seminar focused on "OPPORTUNITY." Attendees were provided a plethora of topics that included conflict resolution and having those critical conversations, email control (presented by the author of the book, "The Hamster Revolution"), opportunities in investments, the importance of networking, resume building, interviewing skills, educational opportunities, Air Force bullet writing, joint force customs and courtesies. Attendees also heard from guest speakers, including motivational comedian Kay Francis and motivational speaker Chief Master Sgt.

Jose Barraza, Chief Enlisted Manager of the 570th Contingency Response Group, Travis Air Force Base, Calif.

"With the Air Force's continued emphasis on deliberately developing Airmen, this seminar was spot-on target for just that – deliberate development," said Chief Master Sgt. Peri Rogowski, 445th Airlift Wing command chief.

Attendees had the opportunity to participate in a variety of breakout sessions. "We were excited to offer a different twist from last year's breakout sessions. Attendees were able to receive information on a variety of career opportunities to include; basic military training instructor, honor guard member, NCO and SNCO leadership development course facilitator, first sergeant, recruiter, and special duty positions. Information was also available on the Troops to Teacher program and the Air Force Academy LEAD program.

"These two days were amazing and I hope everyone took something away that they can use in their careers," Rogowski said. "We've learned a lot from this event and we're looking at the feedback we've received so that we can make the next PDS even more successful."



News Briefs

In Memory



SrA Stephen Persinger
445th AMXS

Lt Col promotions

Eleven members from the 445th Airlift Wing were selected for lieutenant colonel. They are: Todd Baker, AW; Eduard Bonser, AES; Rachael Daulton, 89th AS; Corey Gallus, ASTS; James Hendrickson, MXG; James Kern, AES; Janet Norton, OG; Michael Pelger, Jr., 89 AS; Joan Salido, AMDS; Kimberly Simmons, ASTS; and Audrey Swinney, OG.

Promotions

Airman

Timothy Birch, CES
Michael Daughtrey, ASTS
Steven Flick II, ASTS

Jaron Gills, CES
Colby Reece, ASTS

Airman First Class

Shanah Blair, ASTS
Kathleen Jones, ASTS

Senior Airman

Michael Brown, ASTS
William Campbell, 87 APS
Tiffany Gifford, LRS
Danielle Greenbaum, AMDS
Bianka Martinez, ASTS
Kristina Matlock, AMDS
Tyler Mohr, AW
Patricia Walker, CES

Staff Sergeant

Lindsay Flannery, LRS
Ryan Henderson, 87 APS
Joseph Hawkins, MOS

Technical Sergeant

Ashley Pennington, CES

Master Sergeant

Elizabeth Tinsley, AES

Senior Master Sergeant

Paul Wright, 87 APS

Awards

Meritorious Service Medal

Lt Col Michael Baker, 89 AS
Lt Col Diane Doty, AES

Lt Col Philip Pierce Jr., 89 AS

Lt Col Craig Wisler, AMDS

Maj Thomas Menza, AW

MSgt Donald Boudinet, 89 AS

MSgt Jeffrey Davis, 89 AS

MSgt Joyce Haub, FSS

MSgt Joseph Kotsko, AES

MSgt Allen Ligon, ASTS

MSgt Christian Loftus, ASTS

MSgt Scott Luff, AES

MSgt Kenneth Tipton, CES

TSgt Brian Herriott, 89 AS

TSgt Christian Woolford, AW

Air Force Commendation Medal

Lt Col Richard Johnson, LRS

TSgt Pamela Baker, 89 AS

TSgt William Burns, 87 APS

TSgt Danielle Kremer, 89 AS

TSgt David Reagan, FSS

TSgt Kendric Winters Jr., 89 AS

Air Force Achievement Medal

TSgt Rodger Dils Jr., 87 APS

SrA Gerald Woodard II, FSS

Military Outstanding Volunteer Service Medal

MSgt Stephanie Strickland, AES

Newcomers

Lt Col Timothy Voss, AW

Lt Col Matthew Warren, ASTS

Maj Thomas Bulthaus, 89 AS

Maj Raymond Lewis, 87 APS

SSgt Matthew Koessel, AES

SSgt Adam Miller, SFS

SrA Justin Bateman, 89 AS

SrA Tamara Bond, LRS

SrA Christine Drake, 87 APS

SrA Bianca Martinez, ASTS

SrA Danielle Morgan, 87 APS

SrA Jordan Reed, MOS

SrA Jacob Taylorhill, MXS

SrA Barry Thompson, MXS

A1C Andrew Ferguson, AES

A1C Jeremy Hendricks, 87 APS

A1C Abigail Lang, AES

A1C Will Marshal, LRS

Amn Michael Daughtrey

ASTS

DTF, from page 1



Capt. John Stamm

Master Sgt. Steven Purvis, 445th Development and Training Flight NCO in charge, adjusts the salute of trainee Melissa Sherman as trainee Dakota Kierner waits for inspection.

we recruit complete BMT and finish training at their technical schools and then transition into their units," said Chief Master Sgt. Peri Rogowski, 445th AW

command chief who has oversight of the program. "We accomplish this by mentally and physically preparing recruits for training and life in the Air Force Reserve."

The AFRC began implementing the program at select reserve bases in August of 2011. The 445th D&TF was activated in March of this year. In fiscal

year 2011, the loss rate was 16.8 percent of enlistees at a cost of \$18 million. As of May, reserve units participating in the program have only lost three out of 608 recruits,

a rate of less than half of 1 percent. Comparatively, reserve units without the program have suffered a loss of almost 7.5 percent.

"This program is proving to be one of the greatest the Reserve command has developed," Rogowski said. "It saves tax dollars as well prepares our future Airmen by relieving anxiety and the fear of the unknown. The D&TF program is most definitely working."

The program is projected to become a permanent fixture at all AFRC installations by October of 2012 and participation by all new recruits will be mandatory.

"Through this program, I've learned more of what to expect as well as having a head start on what we're going to learn," Taylor said. "The fear that I had before is gone because I know I'm ready."





Staff Sgt. Mikhail Berlin

Take a deep breath...

Staff Sgt. Shane Rickert, 445th Civil Engineer Squadron crew chief and Senior Airman Alicia Davenport, 88th Air Base Wing Aerospace Medicine Squadron bioenvironmentalist, administer the respiratory mask fit test to Technical Sgt. Dale Quigley, 445th CES firefighter, Aug. 17.

On the Web



**OG
change of
command**



**445th Airmen
meet Cincinnati
Bengals**



**MOS
redesignation
ceremony**

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5439 MCCORMICK AVE
WRIGHT-PATTERSON AFB OHIO 45433-5132

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