

Seven brothers linked by service

How one family dedicated 125 years of service to military, 75 years to 445th AW

By 2nd Lt. Rachel Ingram
445th Airlift Wing Public Affairs



Courtesy photos

An Independence, Kentucky family of seven brothers and one nephew served more than 125 years in the U.S. Armed Forces.

For the Hampton family, being drafted into military service was never an option. Of the 13 Hampton children hailing from Independence, Kentucky, all seven brothers voluntarily served in the armed forces for a combined total of more than 125 years.

"We each entered the service as soon as we were able," says David Hamilton, now retired. "Once your 17th birthday came around, you hit up mom for that signature. It's just the way it was in our house."

The two eldest brothers, Wade

Hampton and Robert "Bob" Hampton enlisted in the Air Force together in 1951. Wade waited for his brother to become old enough to sign up so they could go through basic military training at the same time, but the brothers were subsequently separated by overseas orders. Wade ultimately served four years, while Bob completed 20 years of service, including multiple tours in both Korea and Vietnam.

Harvey Hampton joined the Army in 1952 and was wounded the following year in the fatal bat-

tle on Pork Chop Hill in Korea. He remained on active duty status in the Army for two more years until discharge.

One week after his birthday in 1955, 17-year-old James "Jim" Hampton joined the Air Force and attended basic military training at the now-closed Sampson Air Force Base, New York. He was discharged from active duty in 1959.

Barry Hampton served in the Army, Army National Guard, Army Reserve, Navy Reserve, and Air Force Reserve in the years spanning the early 1960s to 1990s.

David Hampton enlisted in the Army in 1967, serving three years on active duty.

The youngest of all the brothers, Charles "Charlie" Hampton joined the Army in 1970, completing seven years in Germany and Hawaii before leaving the service.

"Growing up, my big brothers were often away, stationed all over the globe," Charlie says. "It was the family tradition."

Despite closing the chapter on their active-duty service, the youngest brothers of the bunch were not quite ready to hang up their hats.

The 445th Airlift Wing did not exist until the 1990s, and the 87th Aerial Port Squadron at Wright-Patterson Air Force Base was in its infancy in the 1970s.

"I came in the first year the 87th Aerial Port Squadron started—1977," David recalls. "We were part of a tactical fighter group at that point and the mission was much different than it is now."

Harvey and Jim, both in their 60s and nearly charter members,

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Supporting the warfighter is our top priority

By Lt. Col. Bryan Bailey

89th Airlift Squadron Director of Operations



My path into and through the Air Force Reserve remains ever changing. But like many of us, it began in the ser-

vice organizations of my childhood – most notably for me, the Boy Scouts.

In the Scouts we traditionally closed our campfires with a song called the “Scout Vespers.” It is meant for individual reflection as it asks, “Have I done my daily task? Have I kept my honor bright? Can I guiltlessly sleep tonight?”

What I failed to realize at the time, was that those simple questions laid the foundation for a lifetime of service.

Today, if you ask any reservist why we serve you will get as many answers as people asked. Service to country, comradery, benefits, tradition – the list goes on and on, but it can and should be simpler than that. We are all in uniform to fight and win our nation’s wars. And while we don’t all fight, we all support the “warfighter” – often thought of as an unseen nebulous group of deployed “trigger pullers.”

Regrettably, it is easy to forget that we are all warfighters, especially as far removed as our base and our daily work spaces seem from any real threat. Admittedly, in my 15 years as a cargo pilot I’ve only ever been tacitly in harm’s way and never fired a shot in anger. I’ve taken plenty of “trigger pullers” to the fight, and brought just as many

back. But my role, like the thousands of fellow Airmen who supported every sortie, has always been support.

However, even the “trigger pullers” supported someone or something else – exercises, training, contingency operations, national objectives, coalition partners, civilian relief efforts, or simply the soldier, sailor, marine or airmen standing next to them in the fight. If warfighting is the mission, support to the warfighter is our measure.

Not coincidentally, the 445th Airlift Wing mission statement is to PROVIDE COMBAT READY FORCES TO THE COMBATANT COMMANDER. The brilliance of that statement is its simple eloquence. It doesn’t need metrics or validation comparisons – it is not about “trigger pulling,” flying, maintaining airplanes, or any other organization’s specific task. It is about all the things we all do every day.

It seems too many of us fail to remember that our job is not to fly a plane, turn a wrench, produce a list, update a slide, or enforce a rule. Our job, our mission is warfighting! Each and every one of us in the 445 AW is a warfighter and has a vital role in the mission to support our fellow warfighters around the world.

Success or failure in our mission is measured by asking one question. What did you do to support the warfighter today?

So as you go through the UTA [unit training assembly] this weekend, please ask yourself this question - How did my service support the warfighter? If you can’t answer, work within your organization to better understand your vital role in this great Air Force. If you can answer, work to motivate others to see the mission in the same way. Complacency is the enemy!

Supervisors, lead and teach ev-



ery Airman as though success depends upon them – because it does. Instruct, educate, encourage and debrief

across your entire organization. Be inspired by your efforts and know that you make a difference. Every warfighter is counting on you! And when the day is done, go home knowing that you can guiltlessly sleep tonight, because you serve!

Buckeye Flyer

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AMDS in perfect health during team building exercise

By Senior Airman Ethan Spickler
445th Airlift Wing Public Affairs

Airmen from the 445th Aerospace Medicine Squadron participated in a team building and training exercise June 6, 2018 at Wright-Patterson Air Force Base, Ohio. Members practiced stretcher maneuvers, weapons handling, patient transportation and battlefield triage while experiencing simulated indirect fire.

The squadron created the event to build trust among its Airmen and allow them to prepare for future training exercises.

AMDS handles medical readiness and provision of care for the wing, but their mission expands constantly and increases in scope significantly when they are deployed.

The team building exercise focus the efforts of instructors and participants on the future challenges their fellow Airmen might face and help prepare them to tackle those challenges head on.

"This event is for comradery and to bring us together to improve our skills," said Lt. Col. Janene M. Luff, the chief nurse at the 445th AMDS. "We need to be ready to expand our base of knowledge in the event of a deployment situation, and this exercise allows us to accomplish that goal while building teamwork. With this team building event, we are focusing on safety while making sure that we maximize our effectiveness."

During the exercise, Airmen practiced skills required in daily operations at the squadron while

acquiring or enhancing skills that may be needed throughout their Air Force careers.

Airmen from the 445th Security Forces Squadron brought small arms to the event and gave courses on weapons safety and handling. AMDS was then tested on their knowledge with hands-on practical application. This portion of the training highlighted the willingness of squadrons to working together and Airmen to stepping outside of the box.

"We went over several aspects of handling our weapons including safety, functions checks and disassembly/assembly," said Staff Sgt. Jeremy D. Whitlow, a combat arms instructor with the 445th SFS. "It went very well. It was a unique opportunity for a lot of the Airmen. They were attentive to the information we provided, and they had fun too. There were a lot of smiles among the participants."

Global environments change rapidly, and adaptability is key to maintaining a successful strategic force. The individual squadrons around the 445th regularly train to work together effectively, and the 445 AMDS team building exercise was an excellent example of that.

"Events like these really show that all the parts of the training we do regularly come together out in the field," said Staff Sgt. Christian D. Terrill, a 445th AMDS Medical Standards Manager. "It helps us realize how effective we are as a squadron and as a team."



Photos by Master Sgt. Patrick O'Reilly

Members of the 445th Aerospace Medicine Squadron take part in a team building exercise, June 6, 2018. Members trained on weapons handling, patient transport, battlefield triage and stretcher maneuvers. The event was conducted to build morale, camaraderie, and to provide training.



445 CES helps build camp during IRT

By Staff Sgt. Darrell Sydnor
445th Airlift Wing Public Affairs

Twenty-seven Airmen from the 445th Civil Engineering Squadron spent several weeks in Crystal Springs, Mississippi May 12 – 26, 2018 and May 26 – June 9, 2018 honing their CE skills while helping to build a summer camp for special needs children.

Members of the 445 CES joined Airmen from across the United States to participate in the Innovative Readiness Training program. Six Air Force Reserve Command civil engineer squadrons and four force support units are taking part in the project scheduled to be completed in the summer of 2021.

Innovative Readiness Training or IRT is a program that began under the Clinton administration to use military capabilities in local communities and sharpen their military skills.

After many years of doing IRT projects, Senior Master Sgt. Stacy Gilman, 439th CES, Westover Air Reserve Base, Massachusetts and the deputy project manager says this project is nothing like he's experienced before.

"I think [the purpose of the camp] enhances the training... through the church suppers and the Airmen, they've met these kids and they see what they're challenged with, and I think it gives them a better inner drive to get this [camp built]," said the senior NCO in charge of Camp Kamasa.



Tech. Sgt. Sean Sullivan, 445th Civil Engineer firefighter protection, burns brush cleared from a 40-acre area at Camp Kamasa, Crystal Springs, Miss. June 3, 2018.

Camp Kamasa is the passionate work of a mother, driven by a need that once existed for her own child, and that still exists for children around her today.

Mary Kitchens is the executive director and founder of Crystal Spring's Mississippi Toughest Kids Foundation, MTK. When thinking of what to name the camp, Mrs. Kitchens and MTK leadership sought the council of the Choctaw Nation.

"These kids have a tough quality about them in order to go through every day and we admire that... Kamasa means tough [in Choctaw], to persevere under difficulties, and not quit," she said.



Photos by Staff Sgt. Darrell Sydnor

Staff Sgt. Brian Wood, 445th Civil Engineer Squadron structural journeyman (far left) and members of the Air National Guard's 189th CES from Little Rock Air Force Base, Arkansas place a beam for a pole barn at Camp Kamasa, Crystal Springs, Miss, June 3, 2018. The pole barn was the first building constructed.

When one of her sons was diagnosed with kidney cancer at age 3, Mrs. Kitchens explains that his road to recover led to a project, decades in the making, of building a summer camp especially for sick and special needs kids.

"The camps are so important. There's something very healing for children to be with other children that understand." Though her son is now in his forties and a successful lawyer, working with sick and special needs kids keeps her drive for this camp going. "You know some of these kids won't live to next year's camp... If you can give them that week of feeling special, of being a hero, having people think you're great, knowing your name, giving you all that attention, it may need to hold you for a year, but it will."

Sharing that drive are military members from across the U.S. using the camp as training.

Tech. Sgt. Sean Sullivan, 445th CES firefighter, and retired Kentucky firefighter, was one of 12 civil engineer troops participating in a continuous rotation of Guard and Reserve members from across the U.S. He looks forward to what the kids will be able to do once the camp is finished.

"We got to meet several of the kids who will benefit from this camp when it's done. You get to see the impact that's it's going to have... they'll get out, be in nature and interact with others and not just be at home with their parents or with caregivers all the time."

While the purpose for this project has touched the hearts of service members from many different states, 445th CES engineering apprentice Senior Airman Samantha LeFaive, explains that the training she is receiving is building her Air Force future as well.

"Before I came down here I was kind of nervous with all the equipment, but after being in an environment where I have the time to learn and perfect my skills, this is going to help me out tremendously."



Are you ready for the UEI?

By Capt. Cassidy Helregel

445th Airlift Wing Director of Inspections (Acting)

Did you know that you are already participating in the Unit Effectiveness Inspection (UEI) right now? It is a continual inspection of the wing's performance based on the four major graded areas (MGAs) of Managing Resources, Leading People, Improving the Unit and Executing the Mission.

The UEI capstone event is the verification of our own Commanders Inspection Program (CCIP) through Mission Internal Control Toolset (MICT) Communicators and self-inspections. This UEI started at the completion of the last UEI Capstone event in 2016 and the majority of it has already been done

virtually.

Once every two years Air Force Reserve Command's IG will put boots on ground to verify all of our outstanding efforts. This UEI Capstone event will take place Aug. 16-21, 2018. The UEI is not focused on detecting shop-level non-compliance. Instead, the UEI is focused on identifying areas where the risks from undetected non-compliance are greatest.

We should not be preparing for the inspection. That is inherently wasteful, instead we all have the responsibility to take a critical look and raise our hands when we know we aren't doing something we are supposed to. This is a good thing. It

shows we can accurately assess our weak areas, get traction on items that need attention, and help commanders avoid blind spots. There is no perfect Squadron, and we all must be able to identify problem areas in order to progress.

The Air Force Inspection System (AFIS) is designed to improve effectiveness and efficiency of the unit. Self-Assessment Program Managers (SAPMs) are the linchpins to this process. They are experts in MICT and Inspector General Evaluation Management System (IGEMS). They are your main advocate for CCIP. If you raise your hand about an issue, your supervisor should

be your first stop, if you are not a program manager. SAPM's can provide guidance on how to get the non-compliance documented.

The UEI is not something you should be getting ready for. Instead, it is a continuous inspection, with every Airman being a sensor.

Honesty is always the best policy especially when dealing with MICT communicators. It is much better to self-identify then to have AFRC find undetected non-compliance. The understanding of AFIS is imperative not only to the UEI Capstone event, but making this outstanding wing even better.

BROTHERS, from page 1

joined the squadron in 1977. Within a few years, Barry, David and Charlie followed suit. In all, five of the Veteran brothers returned to the military to serve as Reserve Citizens Airmen with the 87th APS, and several achieved retirement.

By the time the brothers enlisted in the Air Force Reserve, most of them had teenaged children of their own. In his father's footsteps, James "Jimmy" Hampton, son of Jim, served in the 87 APS from 1978 to 1984.

Today, the Hampton family legacy is still unfolding.

Tech. Sgt. Robert "Rob" Hampton, son of Charlie, joined the 87th APS in 2004 at age 23 and still serves today.

"I was honored to serve four years with my dad before he retired in 2008," Rob says. "Not many people can say that."

Charlie, for one, cannot even speak about his son's service without becoming visibly emotional.



2nd Lt. Rachel Ingram

Charlie Hampton, left, stands with his son, Tech. Sgt. Robert Hampton, and brother, David Hampton, by the Wright-Patterson Air Force Base flightline where each of them served as a member of the 87th Aerial Port Squadron.

"It's hard to describe the feeling of serving side-by-side with my son," Charlie shares. "There's nothing like it."

Charlie also co-founded the 87th Aerial Port Squadron Association in 2009, with the goal of providing ongoing camaraderie, support, and connection for current and former members of the squadron. To date, 149 individuals are members of the association and participate in retirement ceremonies, 445th AW picnics, squadron holiday parties, plus an annual reunion.

Cumulatively, the Hampton family has dedicated nearly 75 years of uniformed service exclusively to the 87th Aerial Port Squadron so far, and they are quick to tell you that their story is not over just yet.

"People jokingly ask me if my son is joining," Rob says, noting that his son is only nine years old. Rob glances to his father.

"He's on my list," adds Charlie. "I'm already talking to him."



SPOTLIGHT



Staff Sgt. Darrell Sydnor

Rank/Name:Senior Master Sgt.
Darrell Hornback**Duty Title:**Command Post
Superintendent**Unit:**445 Airlift Wing/Com-
mand Post**Hometown:**

Citrus Springs, Fla.

Civilian Job:

Air Reserve Technician

Education:Master of Arts Theo-
logical Studies, Liberty
University**Hobbies:**Being with family and
working with 6th-12th
grade students at First
Baptist Kettering.**Career Goal:**Become an Active Guard
Reserve member or find
a civilian position and
become a First Sergeant
within the wing.**What do you like
about working at the
445th?:**Having Colonel Willis
as my commander and
working with the ex-
traordinary talent that
we have in the com-
mand post.**Why did you join the
Air Force?**To get a good start in
life. The Air Force has
provided me with the
opportunity to travel,
learn a job, get an edu-
cation, and provide for
my family.

445 AW announces current job openings

The 445th Airlift Wing currently has ART (Air Reserve Technician) and civilian job openings. Below is a listing of current vacancies:

GS-0301-09 Command Post Specialist/Med Administration Specialist
GS-0343-12 (Civilian Position) Management and Program Analyst
GS-0503-06 (Civilian Position) Accounting and Budget Technician
GS-0501-09 (Civilian Position) Financial Management Specialist
GS-0018-11 Safety and Occupational Health Specialist
GS-1801-11 Inspection Specialist
GS-0303-07 Medical Administrative Assistant
GS-2185-10 Aircraft Loadmaster
GS-2181-12T13 Aircraft Pilot
GS-0391-09 Telecommunications Specialist/OSS and COM
GS-2150-09 Transportation Operations Specialist
GS-1702-09 Training Technician
GS-0344-07 Management Assistant
GS-0346-09 Logistics Management Specialist
GS-2005-07 Supply Technician
GS-1702-07 Training Technician/FSS
GS-2101-09 Transportation Specialist
GS-0203-07 Administrative Support Assistant
WG-8852-05T10 Aircraft Mechanic
WG-2892-10 Aircraft Electrician

WG-8268-10 Aircraft Pneudraulic Systems Mechanic
WS-2610-11 Electronic Integrated Systems Mechanic Supervisor
WG-8602-10 Aircraft Engine Mechanic
WG-5378-10 Powered Support Systems Mechanic
WG-3414-12 Machinist (Welder)
WG-3414-11 Machinist (Welder)
WG-3705-10 Nondestructive Tester
WG-3806-10 Sheet Metal Mechanic (Aircraft/ Painter)
WG-2892-10 Aircraft Electrician (Aircraft Pneudraulic Systems Mechanic),

All opening will be announced on USAjobs. ARTs you must maintain an active membership in the Air Force Reserve. Another source of information is the SEU (Special Examining Unit). ART positions are announced through the SEU on USAJOBS as "case exams" and "standing registers." A case exam is a one-time announcement for a specific job at a specific location and is normally open for five business days.

Open continuous announcements (Standing Registers) are the exception to case exams. They are established when there is a consistent need to maintain a pool of qualified applicants to fill possible various vacancies/locations. For more information on the SEU please go to this link <http://www.afrc.af.mil/About-Us/Job-Opportunities/>

For addition information on requirements or general questions please contact Ms. Victoria Errett at 937-656-3241 or victoria.errett.1@us.af.mil



News Briefs

Retirements

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SMSGT Todd Noe, 445
AMDS
MSGT Todd Cook, 655
ISRG
TSgt Robert Green, 445
MXS

July 2018

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Lt Col Keith Franke 89
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Capt Josef Chlebek, 445
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445 ASTS

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LRS
Patrick Jennings, 445
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Senior Airman

Summer Campbell, 445
AMDS
Devin Copeland, 445 AES
Kelly Dean 445 AMXS
Taylor Fife, 445 AES
Charles Henry, 445 OSS
Scott Prowant, 445 SFS
Robert Ruble, 445 AMXS
Kaitlin Stampor, 445 AES
Connor Turvy, 445 MXS
Wilfredo Vargas, 445
MXS

Staff Sergeant

Tyler Acevedo, 445 SFS
Marissa Ayres, 445 SFS
Anne Brady, 445 AMDS
Bradley Fryman, 445
AMXS
Christopher Funke, 445
ASTS
Peter Nicoll, 445 SFS
Benjamin Nkiko, 445
LRS

Nicole Patterson, 445
MXG
Ashley Senter, 445 AES
John Hill Spann, 445
AMXS
Matthew Yeager, 445 FSS

Technical Sergeant

Patrick Carpenter, 445
AW
Michael Davis, 87 APS
Sebastian Paz, 445 AES
Jonathan Porter, 445
LRS
Joseph Reames, 445 LRS
Deborah Schaffner, 445
AMDS

Master Sergeant

Brandon High, 445 AES
Precious Sims, 445 AW

Senior Master Sergeant

Randall Anderson, 445
MXS
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AMXS
Scott Shields, 44
Holly Siripavaket, 445
AMDS
Sena Walker, 445 FSS

Chief Master Sergeant

David Filipkowski, 445
FSS

Newcomers

Maj Andrew Place, AMDS
Capt Beth Shulter, FSS
TSgt Mark Everhart, 87
APS
TSgt Mathew Hesketh,
ASTS
TSgt Nastasskia Sy, FSS
SSgt Brian Snell, FSS
SSgt Christopher Hisey,
OSS
SSgt Korye Lockett, MXS
SSgt Jarod Pytel, 64 IS
SrA Adam Kresge, CES
A1C Ann Henson, 14 IS
A1C Cameron Corwin, 87
APS



Master Sgt. Patrick O'Reilly

Col. Adam Willis, 445th Airlift Wing commander, passes the guidon to Col. Roberta Stemen, incoming 445th Aeromedical Staging Squadron commander, during an assumption of command ceremony, June 2, 2018.



Courtesy photo

Master Sgt. Lauren Harston, 445th Logistics Readiness Squadron first sergeant, presents the April 2018 Diamond Sharp Award to Staff Sgt. Jameccia Haygood, 445 LRS, during the June 9, 2018 unit training assembly. The award is for exemplary performance, adherence to the Air Force Core Values, attitude, appearance and ability.



Pittsburgh C-17 takes flight from WPAFB



Staff Sgt. Darrell Sydnor

WRIGHT-PATTERSON AIR FORCE BASE, Ohio -- A C-17 Globemaster III assigned to the 911th Airlift Wing, Pittsburgh International Airport Air Reserve Station, Pennsylvania takes off from Wright-Patterson Air Force Base, June 14, 2018. The aircraft piloted by 445th C-17 aircrews is one of two C-17 Globemaster IIIs that arrived here June 11 and June 14 respectively. The 911th is converting from the C-130 Hercules to the C-17. The 445th will maintain and operate the two C-17s until the aircrew and maintainers are proficient in that airframe and the Pittsburgh ARS infrastructure can handle the aircraft. Aircrew and maintainers from the 911th integrated with 445th Airmen to get hands-on training. Pittsburgh aircrew will fly on local missions and conduct air refueling with members of the 445th's 89th Airlift Squadron while their maintainers will help catch, launch and perform any maintenance work on the airframe alongside the 445th maintainers. The planes are scheduled to be here through October.

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