

LRS Airman serves in Air Force, Army

By Capt. Wilson Wise

445th Airlift Wing Public Affairs

As a young child in his home country of Senegal in West Africa, Boubacar Konate never dreamt he would one day serve in the U.S. military.

Everything changed when he immigrated to the United States in November 2001 and settled with his mother in Cincinnati, Ohio. His step-father, a former Air Force security forces member, was a key influence in encouraging Konate to enlist in 2003.

Staff Sgt. Konate, a 445th Logistics Readiness Squadron supply technician, spent four years on active duty at Seymour Johnson and Pope Air Force Bases in North Carolina. Upon completion of his active-duty commitment and with the acquisition of a master's degree in logistics and transportation, he began a civilian job at Fort Bragg, North Carolina, the largest military base in the world.

In his civilian job, Staff Sgt. Konate teaches the French language and African culture to joint-service Special Forces and civil affairs liaisons.

Department of Defense employees and contractors are essential for training service members with upcoming travel to countries where travelers do not speak the language or understand the customs.



Photos by Capt Wilson Wise

Staff Sgt. Boubacar Konate, 445th Logistics Readiness Squadron supply technician, conducts inventory in the LRS supply warehouse Oct. 13, 2018.

He was able to provide support to and relate with third country national workers from Egypt, Sri Lanka, the Philippines and Iran. Konate was uniquely qualified to understand the needs of these workers, often separated from their families. "I understood the sacrifices they were making for their families as the son of an immigrant mother who was willing to relocate to create a better life for her children," said Konate.

The Air Force has also provided numerous logistics training experiences for Konate. In a 2010 tour to Panama, he supplemented a Rapid Engineer Deployable Heavy Operational Repair Squadron Engineer (RED HORSE) team to construct living quarters for a future school and medical center in Panama. The trip was a reminder of the Air Force's commitment to global relationship building and reinforced the need for checks and balances in logistics.

Konate works hard to support his family. He is married, a father of five, and operates three additional businesses: an income tax preparation service,



Staff Sgt. Boubacar Konate, 445th LRS supply technician, shares his experiences in the Air Force during the unit training assembly Oct. 13, 2018.

See LRS AIRMAN, page 4

FM tip of the month, leave requests

The 445th Airlift Wing Financial Management tip of the month is how to properly complete a leave form and leave requests.

To avoid incurring excess leave penalties, creating a debt and closing out your orders, please use proper procedures outline in this article when completing your Leave Request/Authorization (Air Force Form 988).

When requesting or issuing a leave number, Air Force Form 988 must be completed correctly including the member's and approver's signature. (See sample form below with highlighted sections that must be completed.)

Per Air Force Manual 65-116, Volume 2, paragraph 7.1.3.6.1.1, leave numbers are not to be assigned more than 30 days before the leave effective date.

FM will not accept typed signatures. All signatures must be either ink or digital with a common access card certificate.

Members cannot be charged half a day of leave. Do not include it on your 988 in box 12 and 13.

The date in Box 11 cannot be more than one day before Box 12. A member must work a half day to avoid being charged leave if it's a duty day. For non-duty day, it can be the day before Box 12 and time 0001.

If you take more leave than you earn, you will

incur an excess leave penalty and create a debt.

The member's supervisor must complete the lower portion of the Part III of the AF Form 988 when the member departs and returns from leave. Note that holidays and weekends are charged as leave if they occur between the effective dates of leave.

A completed copy of the form is due to the RC payroll office within five workdays of member returning from leave.

If the Reserve Pay Office (RPO) does not receive a signed Part III within 30 days of the end of the member's leave period, the pay office must follow-up with the member and/or member's commander.

Under normal circumstances, if the RPO has not received Part III of the AF Form 988 from a previous leave request, the RPO should not issue a new leave number.

To take advanced leave, a member must complete Section II and get approval from the supervisor (senior Air Reserve Technician) or unit commander.

The leave balance on your Leave and Earning Statement is not always a true reflection of your available leave.

Please contact the FM office at 937-257-4397 if you have questions.



Buckeye Flyer

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LEAVE REQUEST/AUTHORIZATION <small>(See Privacy Act Statement and General Instructions below)</small>			SECTION I		
TO: FSO		1. DATE OF REQUEST 20181011	2. TYPE OF TRANSACTION <small>(1-5) (FSO Use Only)</small>		
3. SSN (6-14) 123-45-6789	4. NAME (Last, First, Middle Initial) (15-19) Snuffy, Joe	5. GRADE SrA	6. CURRENT LV BALANCE	6a. DOS	
7. RECOMMEND CONVALESCENT LEAVE FROM _____ TO _____ This block will be completed, signed, and stamped by the appropriate medical authority if convalescent leave is recommended.		8. TYPE OF LEAVE (Check one) <input checked="" type="checkbox"/> Ordinary (A) <input type="checkbox"/> Terminal (P) <input type="checkbox"/> Reenlistment (E) <input type="checkbox"/> PTDY Reason (AFI 36-3003) <input type="checkbox"/> Convalescent (F) <input type="checkbox"/> Emergency (D) <input type="checkbox"/> Graduation (J) <input type="checkbox"/> Adoption Leave (T) <input type="checkbox"/> Special (H) <input type="checkbox"/> Appellate Review (R) <input type="checkbox"/> Other (Specify) <input type="checkbox"/> Paternity Leave (T) <input type="checkbox"/> Permissive TDY (T) <input type="checkbox"/> R&R Leave (A)			
REMARKS:					
PROVIDER'S SIGNATURE & STAMP					
9. NO. DAYS REQUESTED <small>(33-35)</small> 2	10. LEAVE AUTH NO. <small>(37-43)</small>	11. FIRST DAY/TIME OF LV STATUS 20181011 0001	12. FIRST DAY OF CHARGEABLE LV <small>(47-52)</small> 20181011	13. LAST DAY OF CHARGEABLE LV <small>(53-58)</small> 20181012	
14. LEAVE AREA (36) <input checked="" type="checkbox"/> CONUS <input type="checkbox"/> OS <input type="checkbox"/> OS to CONUS		15. EMERGENCY PHONE NO. 937-123-4567		16. LEAVE ADDRESS (Street, City, State, Zip Code, and Phone No.) <small>(if different from phone number provided in block 15)</small> 1234 McCormick Ave Fairborn, OH 45678	
17. DUTY PHONE NO. 656-0000	18. UNIT 445 AES	19. DUTY SECTION			
20. DUTY LOCATION WPAFB, OH					
LEAVE REQUEST CERTIFICATION: I acknowledge that the leave requested by me will be charged against my leave account unless otherwise cancelled or corrected through Part III of this form. In addition, if I cannot earn enough leave before separation to cover this request, I consent to withholding from current pay, final pay, or any other pay due me to satisfy this indebtedness. I understand that there is no actual debt until my final separation from the Air Force; however, I consent to this withholding of pay in anticipation of the indebtedness for the unearned portion of my leave balance. I further consent to such withholding at a rate sufficient to satisfy this indebtedness no later than my requested or projected separation date, and understand that this could result in the withholding of 100% of any current pay, final pay, or any other money due me. I have read the instructions on PART II.					
21. MEMBER'S SIGNATURE		22. LEAVE IS <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED		DATE	
23. APPROVER'S NAME AND GRADE (Print or Type) SSgt Smith, Michael		24. DUTY PHONE NO. 656-0000	25. APPROVER'S SIGNATURE		
SECTION II (To be completed by supervisor/unit commander to authorize advance or excess leave)					
26. LEAVE AVAILABLE TO ETS <small>(From LES)</small>	27. ADVANCE LEAVE REQUESTED <small>(Block 9 minus 6)</small>	28. EXCESS LEAVE REQUESTED <small>(44-46) (Block 9 minus 26)</small>		29. TOTAL LEAVE APPROVED	
30. UNIT HEADQUARTERS		31. COMMANDER'S SIGNATURE/GRADE		32. AUTHORIZATION DATE	
33. AUTHORITY FOR ADVANCE LEAVE OVER 30 DAYS					



Wing announces 3rd quarter CY18 award winners

Airman



Senior Airman Samantha LeFaive, 445th Civil Engineer Squadron engineering assistant, is the 445th Airlift Wing Airman of the Quarter. LeFaive performed a Headquarters Air Combat Command site survey, helping to improve the accuracy of the floorplans, saving the command more than \$2,000 in renovation costs. She created 20 air show drawings, safely arranging 67 transient aircraft resulting in 29,000 people captivated by the flight of \$7 billion historical aircraft. LeFaive managed her unit's flight safety program, providing and documenting safety training for 42 people. The Airman researched drawings for 25 projects where she corrected two floorplans essential to \$48 million for fiscal year 2018 construction, saving \$13,000 versus doing contracts. Lefaive headed a Prime BEEF training event, developing 12 hands-on sessions. She is completing requirements needed for her Community College of the Air Force degree in construction technology.

NCO



Tech. Sgt. Traci Todahl, 445th Aeromedical Staging Squadron medical services administrator, is the 445th Airlift Wing NCO of the Quarter. Todahl took on the commander's inspection program manager position, instituting a training plan for new self-assessment program managers and wing inspection team members. As the medical, surgical and intensive care unit panel member, Todahl drove nursing and patient care initiatives, identifying patient care, safety and staff issues, enforcing standards of care. She was selected as the Unit Effectiveness Inspection team lead and was a liaison with the Air Force Inspection Agency, coordinating schedules and leadership meetings. She revamped the mobility folder process, updating the information of more than 120 Airmen to e-folders and tracking their medical requirements. Todahl is a member of the American Nurses and Ohio Nurse Association and is currently working on a Bachelor of Science degree in nursing.

SNCO



Master Sgt. Tara Woodard, 445th Force Support Squadron personnel systems manager, is the 445th Airlift Wing Senior NCO of the Quarter. Woodard oversees 12 military personnel systems, including 2,800 records. She served in the roles of personnel support for contingency operations and services during Arctic Care readiness training event in Alaska, building 11 tents and accounting for 255 people. Woodard processed 700 transfer, upgrade training and re-training actions. She managed U.S. Air Forces Central Command's rest and recovery program where she audited 124 leave pages, coordinated 105 airport runs and guided 523 military personnel through the area of responsibility. While deployed, Woodard volunteered eight hours to the Kuwait Association for the Care of Children in Hospital hosting play therapy for 55 pediatric patients and their families. She is currently working on a Bachelor of Science degree in human resource management.

CGO



First Lt. Jonathan Charles, 445th Aeromedical Staging Squadron medical readiness officer, is the 445th Airlift Wing Company Grade Officer of the Quarter. Charles was selected as a medical readiness officer and devised a 36-month medical readiness training plan, scheduling 140 Airmen and meeting the unit's training goal. He led the medical readiness decision support system access and training for 18 Air Force Specialty Code functional managers, and provided instructed on data entry. Charles identified and proposed equivalent training modality for flight surgeons, saving the Air Force \$9,000. He led the command and control staff and coordinated 20 aeromedical evacuation exercise missions with more than 300 patients. Charles volunteered at a men's retreat camp out, using survival, evasion, resistance and escape skills to demonstrate shelter and conceal tactics. He is working on a Master of Business Administration degree in marketing management.



Cleveland Cavaliers visit 445th AW



Master Sgt. Patrick O'Reilly



Master Sgt. Patrick O'Reilly



Master Sgt. Patrick O'Reilly



Senior Airman Ethan Spicker

Members of the National Basketball Association's Cleveland Cavaliers, and their coaching and support staffs visited Wright-Patterson Air Force Base Sept. 30, 2018. The team visited the 445th Airlift Wing as part of the base tour. (top left) Airmen from the 445th Aircraft Maintenance Squadron pose with the Cavaliers basketball team. (top right) Col. Adam Willis, 445th AW commander greets Cavaliers players and staff on a C-17 Globemaster III. (bottom left) Cavs play a scrimmage game in a 445th AW hangar. Approximately 1,500 Airmen, civilian personnel and their families attended the game. (bottom right) NBA player, J.R. Smith makes a layup during a scrimmage game, Sept. 30, 2018 in a 445th AW hangar.

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a home cleaning and remodeling service, and a car repair garage. He credits the Air Force with teaching him how to run a business and manage people.

Using an approach similar to an operational squadron, he oversees managers of his three businesses and entrusts them to manage day to day

operations with the employees entrusted to them.

Sgt. Konate has been serving faithfully in the 445th Airlift Wing for two years. He believes the key to logistics readiness supply shop success stems from being customer oriented and anticipating Airmen's needs by making equipment readily available.



Around the wing...

Diamond Sharp Award



1

Courtesy photo

MXS Change of Command



2

Master Sgt. Patrick O'Reilly

Dayton Public School Outreach



3

Stacy Vaughn

Dayton Public School Outreach



4

Lt. Col. Cynthia Harris

1. Master Sgt. Angela Hayden, 14th Intelligence Squadron first sergeant, presents the August 2018 Diamond Sharp Award to Senior Airman Steven Bonner, 14th IS, during the October 2018 unit training assembly. The award is for exemplary performance, adherence to the Air Force Core Values, attitude, appearance and ability.
2. Col. Jay Smeltzer, 445th Maintenance Group commander, passes the guidon to the incoming 445th Maintenance Squadron commander, Maj. Randolph Gantt, during the 445th MXS change of command ceremony Oct. 13, 2018.
3. Airmen from the 445th Aeromedical Evacuation Squadron show two students from Meadowdale High School how to do chest compressions on a simulated patient onboard a 445th Airlift Wing C-17 Globemaster III. More than 55 students from Meadowdale High School, Dayton, Ohio, visited the wing Oct. 18, 2018 as part of the Dayton public schools outreach initiative. The students participated in demonstrations by the 445th Security Forces, Civil Engineer, Aerospace Medicine and Operations Support Squadrons. The students were treated to lunch by 445th AW recruiters and ended their visit by touring the C-17 with Airmen and aircrew from the AES and 89th Airlift Squadron.
4. Tech. Sgt. Kathleen Wyatt, 445th CES wing emergency manager, helps a Meadowdale High School student don a chemical warfare training suit during the Dayton public schools outreach event Oct. 18, 2018.



SPOTLIGHT



Senior Airman Angela Shay

Rank/Name: Tech. Sgt. Adam Sotak

Maintenance Squadron

Unit: 445th Aircraft

Duty Title: C-17

Globemaster III Crew Chief

Hometown: Las Vegas, Nevada

Civilian Job: Health educator/nutritionist/personal trainer

Education: Currently working on a Bachelor of Science degree in health education at Trident University

Hobbies: Running, softball, volleyball, coaching my sons soccer and tee-ball

Career Goal: I hope to become a first sergeant one day. I believe that taking care of people is what I've been put on this earth to do.

What do you like about working at the 445th?: Working on the C-17 has been a true honor. Having worked back-shop fighters along with A-10s and KC-10s prior, this has been one of the most amazing aircraft I've been privileged to maintain. Making the mission happen and helping change the world is what I like about the 445th.

Why did you join the Air Force?: I joined the Air Force to travel the world, serve my country, go to school, and attain a skill I can use in the private sector.

Healthy communication helps during conflicts

By Jennifer Marquez
445th Airlift Wing Director of Psychological Health

Communication is most often the single point of failure in times of conflict. It's important to know that failure to communicate in a way that is productive in resolving conflict is very common.

An annoyance by another person can fester and become a ticking time bomb. There is not a communication mold that will work for everyone or for all situations, but there are some things you can consider when initiating conversation about the issue at hand.

Healthy and effective communication begins with us as individuals. How self-aware are we in communicating when we are pleased or displeased?

In all relationships; business, intimate or platonic it is important to gain insight to the other person's personality and anticipate how they may react to our communication.

Here are some helpful ways to improve communication:

- Be respectful in any mode of communication (verbal, email, non-verbal). Treat others as you would want to be treated. Value opinions or ideas that are different from your own.
- After a disagreement or poor communication, seek out a resolution to repair the poor communication. Apologize, find common ground and behave in a way that ensures that the incident is in the past and you've moved on.
- Remember that you are in control of how you behave and not in control of others. Own your behavior and communication (verbal and non-verbal).
- Listen. Listening is a skill that does take patience and sometimes practice. If you are thinking of a response while someone else is talking or interrupting the other person, you are not listening. When not listening in a pure form, you are in fact listening defensively which is ineffective in communication.



News Briefs

Retirements

Lt Col Lydia Fuller, MXG
Lt Col Romeo Cabungcal, AES
CMsgt Daniel Fisher, 50 IS

Promotions

Airman

Jonathan Strunk, LRS
Kyle Valerio, 718 IS

Airman First Class

Jesse Irvin, 63 IS

Senior Airman

Kimberly Addy, ASTS
Joseph Corbett, 63 IS
Kristy Gash, 28 IS
Molly Hageman, MXS
Joshua Roark, 71 IS
Kyle McMasters, 16 IS
Alexis Williams, SFS

Staff Sergeant

Alicia Barrientos, 14 IS
Michael Bell, AMDS
Jesiah Bergman, SFS
Jean Bunkofske, 718 IS
Akeeta Dalmida, MXG
Casey Jones, AMXS
Jeffery McGee, 42 IS
Desmond Partin, 63 IS
Zachary Simon, LRS
Phillip Webster, 64 IS

Technical Sergeant

Drew Brenner, SFS
Andrew Cotterman, 16 IS
Adam Farrell, 28 IS
Tiffany Gifford, LRS
Bryan Hartman, MXS
Mario Hinton, LRS
David Keeney, 820 IS
Roselyn Kirol, 28 IS
Miracle Loveland, 63 IS
Laura McArthur, MXS
Daniel Peterson, 50 IS
Michael Randolph, 50 IS
Joshua Sagan, AES
Adel Tabbouche, 718 IS
Marcus Zhou, 50 IS

Master Sergeant

Gregory Bennett, 64 IS
Alan Fish, 50 IS
Brian Guriel, 655 ISW
Joshua Hauser, 64 IS
Jason Keppert, 63 IS
Matthew Knadler, 16 IS
Jason Kretschmar, MXG
Stevie Lundell, 16 IS
Jeylyn Makemson, 64 IS
Matthew McDonald, 655
Alan Moran, 16 IS
Gregory Sparks, MXG

Senior Master Sergeant

Jennifer Alban, 63 IS
Sierra Cabungcal, AES

Newcomers

2Lt Fransis Slonkosky, AES
CMSgt Richard Dunkelberger, MXS
TSgt Yvette Johnson, FSS
TSgt Donisha Lewis, LRS
SSgt Taylor Harnist, LRS
SSgt Eric Long, 71 IS
SSgt Samuel Ritzmann, 71 IS
SrA Katelyn Krischak, 71 IS
SrA Mark Neville, 64 IS
SrA Gregory Schoepf, AW
SrA David Smith, AMXS
SrA Leslie Smith, FSS
SrA Blake Steinhauer, FSS
SrA Stephen Stromdahl, FSS
SrA Thomas Wilson, LRS
A1C Joshua Callicoat, 445 ASTS
Amn Nathan Gladish, 445 AMXS
AB Brain Graves, 87 APS
AB Emanuel Hall, FSS
AB Joshua Roarke, 71

IS
AB Cameron Williams, 71 IS

Support CFC



The 2018 Combined Federal Campaign kicked off Sept. 10, 2018 and continues through Jan. 11, 2019. Members of the 445th Airlift Wing may donate to their choice of charitable organizations using check or credit cards.

To donate online visit the CFC website at: opm.gov/ShowSomeLoveCFC or contact the 445th Airlift Wing CFC point of contact, Tech. Sgt. Corwin Pope at 937-257-3088.

Financial counselor available

As the deadline for the new Blended Retirement System approaches (Dec. 31, 2018), Airmen are reminded that the 445th Airman and Family Readiness Office offers free financial services on Tuesdays and by appointments during the week, evenings, and unit training assembly weekends.

Airmen are encouraged to make an appointment with the personal financial counselor, Kathy Hobbs, if they have questions about BRS.

The office helps military members and their families manage finances, resolve financial problems and reach long-term goals such as getting an education, buying a home and planning for retirement. Other services include support and counseling, training and workshops.

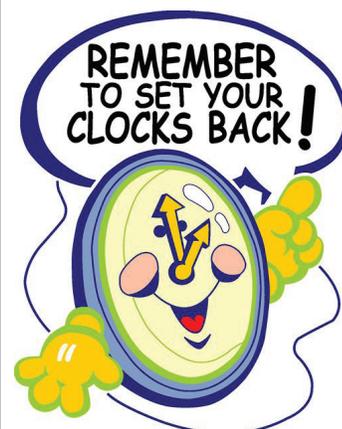
Ms. Hobbs can be contacted by phone at 937-309-1531 and by email at PFC2.OH.NG@Zeiders.com.

She is located in building 4014, Room 170A.

More information on BRS is available in this month's *Buckeye Flyer* Blue Pages.

Daylight Savings Time ends

Daylight Savings Time ends Nov. 4. Don't forget to set your clocks back before going to bed Saturday night.



Service members Civil Relief Act explained

By Senior Airman Ethan Spickler
445th Airlift Wing Public Affairs

Many benefits exist to assist service members during their time in service, but a large segment of the military population remains ill-informed concerning some of the most important tools out there.

The Service members Civil Relief Act, passed by congress in 2003, builds upon previous acts that were established to support service members and their families. The act was specifically designed to allow active-duty service members to “devote their entire energy to the defense needs of the nation.”

It was established as a moratorium after the Civil War that forbade certain actions to be taken against Union soldiers. It covered contract enforcement, bankruptcy, foreclosure and divorce proceedings.

During World War I, these protections were codified within the Soldiers’ and Sailors’ Civil Relief Act of 1918, and after a brief hiatus, were reestablished within the Soldiers’ and Sailors’ Civil Relief Act of 1940. After decades had passed and many amendments were added to the act, the final variation of the Soldiers’ and Sailors’ Civil Relief Act was completed in 1991. This final amendment, which was hastened by the Gulf War, made it illegal for creditors to take certain actions until they verified if an individual was on active duty.

Fast forward to 2003, where the act was restated and renamed to the Service Members Civil Relief Act (SCRA). This piece of legislation is still periodically

amended and continues to provide protection for servicemembers on active orders and who are deployed.

Some of the protections included are:

- Reduced interest rate on any pre-service loans to a maximum of 6 percent.
- Protections against default judgments in civil cases.
- Protections against foreclosure on their home.
- Protections against repossession of their property.
- Termination residential housing/automobile leases without penalty.

(Information taken from the Consumer Finance protection Bureau at www.consumerfinance.gov)

One of the most important protections involves education. Many reservists pursuing higher education deal with the student loan process, and under the SCRA, student loans are subject to the same regulations as other loans. As soon as a reservist undertakes any active orders, they become eligible to receive assistance under the SCRA, and may be able to take advantage of several of the protections listed above.

For more information, consult the education office at 937-257-5092 or the legal office at 937-257-3535.

On the Web



Steps to become an AFRC pilot



Cleveland Cavaliers photo story



655 ISRG becomes a wing

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