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445th hosts AFRC Developing Resilient Leaders 4N0 workshop

By Stacy Vaughn

445th Airlift Wing Public Affairs

The 445th Airlift Wing hosted the Air Force Reserve Command Developing Resilient Leaders 4N0 (aerospace medical service career field) Scenario Build Workshop July 26-28, 2022. Participants included seven medical career reservists from the 445th Aeromedical Staging and 445th Aerospace Medicine Squadrons, Wright-Patterson Air Force Base, Ohio; Luke AFB, Arizona; Keesler AFB, Mississippi; Maxwell AFB, Alabama; Travis AFB, California and Minneapolis-St. Paul Air Reserve Station.

Chief Master Sgt. Kenneth Heng, Individual Mobilization Augmentee to the 4N functional manager, AFRC, and Senior Master Sgt. Lauren Hawkins, 445th ASTS nursing services superintendent, hosted the event.

The goal of the program is to develop real-world scenarios for career field that will allow Airmen to respond appropriately to stressful situations they may encounter while performing duties.

"This workshop is intended to build scenarios for

the 4N career field and facilitate developing resilient leaders through stress inoculation training and scenarios," Hawkins said. "Three teams had to develop scenarios that could be taken back to their unit and implemented during UTAs (unit training assemblies)."

Col. Sandra Vandiviere, AFRC, chief, resilience and development division, and Chief Master Sgt. Jonathan Rapelje, AFRC, developing resilient leaders, senior enlisted leader, spoke to the group via Microsoft Teams, providing the group information about the intent of the program and its history.

Chief Rapelje said the concept is to create stress inoculation scenarios and include them in training, not add additional training requirements for the Airmen thus bolstering their competence in skills and leadership, confidence in self and team and a conscientious mindset for accomplishing the mission and caring for

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Med tech brings shows to life with sign language

By Capt. Rachel Ingram

445th Airlift Wing Public Affairs

Master Sgt. Michelle Lee, medical technician, welcomes new members to the 445th Aeromedical Staging Squadron each month, acting as a bridge between technical training school and the Air Force mission in action. Long before she ever joined the Air Force Reserve, however, she was serving as a bridge to connect other groups of people in the community.

She was first exposed to American Sign Language as a fourth grader. Later, she enrolled in an introduction to deaf culture course at Sinclair Community College.

"That class opened my eyes to the culture, the people, all the nuances and levels to it," she said. "I realized that there's so much more to the deaf community than just some signs."

In spring 2004, as a freshman at Sinclair, Lee joined the Disney College Program—a three month intern-

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Master Sgt. Patrick O'Reilly

Master Sgt. Michelle Lee, 445th Aeromedical Staging Squadron, provides American Sign Language interpretation during the national anthem at a Dayton Dragons baseball game, Aug. 5, 2022 in Dayton, Ohio.

Air Force Reserve Command gets new leader

Lt Gen Healy assumes command of AFRC

By Jaimi Chafin

Headquarters Air Force Reserve Command Public Affairs

Lt. Gen. John Healy received command of the Air Force Reserve Command, Robins Air Force Base, Georgia from Air Force Chief of Staff Gen. CQ Brown Jr., during a change of command ceremony here Aug. 3, 2022.

The change of command ceremony followed Healy's promotion ceremony where he was promoted from major general to lieutenant general.

"For the men and women of the Air Force Reserve, you fill that unique role of bringing diverse strengths and experiences gained from your dual civilian and military identities -- not just to one

area, but to everything we provide the nation," said Brown. "I'm thankful for the professionalism, capability and competency of the Reserve Citizen Airmen here at Air Force Reserve Command."

Brown shared some words of praise and encouragement with Healy.

"John, in every role, you've led our Air Force and Airmen to remarkable success," said Brown. "I'm excited for you to have this opportunity to pour your immense talent and dedication to leading the professionals of the Air Force Reserve Command. I look forward to watching the Air Force Reserve Command continue to grow and thrive under your steady hand."

Following receipt of the guidon, Healy gave his first address at Robins' Museum of Aviation as the new commander of AFRC.

"We're in a great place thanks to your steady leadership," Healy said to Scobee. "And I'm all in to continue down the path that you so ably set out in front of us. My priorities and goals are going to be pretty basic and straightforward -- ready now, transforming for the future."

ward -- ready now, transforming for the future."

Healy entered the Air Force in 1989, receiving his commission from the Air Force ROTC program at the University of Connecticut. He has not only commanded at the squadron, group, wing and numbered Air Force levels, but has served in a variety of high-level positions—with the most recent being deputy to the Chief of Air Force Reserve, at the Pentagon. The general is a command pilot with more than 5,000 military hours and 402 combat hours in the T-37, T-38, C-141B, C-17A and C-5A/B.

Healy has also flown for the civilian airline industry, logging flight time on the Boeing 737 and the Airbus 320.

Brown made a special



Master Sgt. Louis Vega Jr.

Lt. Gen. John Healy accepts the Air Force Reserve Command flag from Air Force Chief of Staff Gen. CQ Brown Jr., during a change of command ceremony at Robins Air Force Base, Georgia, Aug. 3, 2022.

presentation to Janis Scobee, who was awarded the Distinguished Public Service award for her outstanding support and mentorship of the families during Scobee's time serving as commander.

During Scobee's final address to the command he said all he was able to accomplish within the command during his time was due to the excellence of his team and the Reserve Citizen Airmen serving alongside him.

"There has been no point in my career more meaningful than this and it's all because of you," Scobee said.

Buckeye Flyer

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SIGN LANGUAGE, from page 1



Courtesy Photo

Master Sgt. Michelle Lee, 445th Aeromedical Staging Squadron, poses with Fairborn High School students during their graduation ceremony, May 20, 2022.

ship at Walt Disney World in Orlando, Florida. Still a teenager and unsure of what she wanted to major in, she had only completed general education courses and was assigned to work in the merchandise department at the amusement park.

Not long into the internship, Lee witnessed an event which she credits with altering the trajectory of her life.

"I'll never forget this," she recalled. "I was at one of the Lion King shows at Disney, and there was a little girl, dressed in a Minnie Mouse costume, who was signing along with the interpreter at the show."

Lee said the girl was bobbing up and down, her gaze locked onto the sign language interpreter's movements.

"Just seeing that child not be excluded from something so magical—that was the moment when I made the decision to become an interpreter," Lee said.

She completed the internship and returned to Ohio to finish her degree program at Sinclair.

Upon graduation and confident of her next steps, she promptly moved to Orlando and rejoined the Walt Disney World team, this time as one of approximately 15 theatrically-trained ASL interpreters. The rigorous Disney training included drills to control muscle movements, refining minute details of each sign, and perfecting facial expressions, she explained.

"Music is poetry, but English poetry and sign language poetry are two different things," the nationally certified American Sign Language interpreter said.

As part of her tenure at Disney, Lee interpreted for a number of musical plays, Disney on Ice performances, and various concerts across the eastern United States. Her cumulative interpreting experience includes performances featuring Eminem, Blake Shelton, and New

Kids on the Block with Boyz II Men and Paula Abdul.

"I'm trained for theatrical interpretation. When you're interpreting a play or a show, you have to absorb their characterizations and personality traits, and show the character through your movements," she said. "It's like dancing."

Throughout the course of a show, Lee said she is constantly monitoring her posture, facial expressions, and body language.

"All of those little details make a difference," she explained.

For nine years, Lee lived in Orlando and worked seasonally at Disney, as well as on various cruise lines to provide ASL interpretation for vacationing guests. Her services not only allowed those individuals to participate in the recreational activities available to everyone else, she also provided a critical safety function in case of an emergency on the cruise ship.

Since moving back to Ohio, she earned a Bachelor of Science in sign language interpreting from University of Cincinnati and is now in the final semester of a Master of Arts in adult education program at Capella University.

In 2019, she joined the faculty at Fairborn High School, her alma mater. Still on faculty there, she helped pilot the ASL program, which is now in its fourth year.

"The program is flourishing," she said. "We hired a second teacher and we still have waitlists."

The high school now offers ASL levels one, two, three and four, and College Credit Plus, Ohio's dual enrollment program for college credit.

Their levels three and four honors classes, which Lee teaches, incorporate community outreach events with DWAVE, an Ohio nonprofit, and local elementary schools. The high school students also learn to interpret the national anthem at sporting events and other public events.

"Being able to pilot the ASL program there [at Fairborn High School] has been full circle for me," she said.

When she isn't teaching classes at the high school or community college, or serving in the 445th ASTS, Lee also works as an interpreter for live musical performances in Ohio, like "Hamilton" at the Schuster Center in February 2022.

As a medical technician in the Air Force Reserve, Lee is American Heart Association certified to provide CPR training to groups. She has used this certification to provide CPR training to the deaf community, which offers a direct line of communication between the instructor and the trainees taking the course, rather than secondhand instruction through an interpreter relaying information from a trainer.

"As an interpreter, my goal is to make sure things are accessible to the entire community," Lee said. "I want to do them justice."

(No Federal endorsement intended)



SPOTLIGHT



Rank/Name:
1st Lt. Logan
Coy Sisca

Unit: 89th Airlift
Squadron

Duty Title:
C-17 Pilot

Hometown:
Huber Heights,
Ohio

Civilian Job:
Currently flying
full-time with the
89th, formerly a
SpaceX avionics
engineer

Education: Bachelor of Science in Engineering-
Electrical-Engineering, Arizona State University

Hobbies: Building experimental kitplanes, golfing,
home renovation, playing with my pups

Career Goal: I would like to merge my engineering
and flying experience to become a test pilot and
later fly in the commercial space industry.

What do you like about working at the 445th?:
I enjoy collaborating with amazing friends from
across the wing to safely execute the mission. Ev-
eryone takes pride in excelling at their job to en-
sure that we can fly around the world while facing
challenging operational demands. Also, leadership
supports your personal and career goals by help-
ing you find opportunities to continue to grow, in
both the military and civilian world.

Why did you join the Air Force?: I wanted to use
my lifelong passion for aviation to give back to the
global community through the various humanitar-
ian missions the 445th accomplishes. My second
mission with the unit was Operation Allies Refuge,
during which my crew had the privilege of flying
1,167 Afghan evacuees including a baby born on
our jet. Those sorties exemplified why it is so ful-
filling to serve in the Air Force Reserve—whether
it’s evacuee transport, disaster relief, or aeromed-
ical evacuation, the C-17 community is ready to
help when the world needs it.

Airmen, families invited to wing for day of fun, fellowship

Come enjoy the 445th Airlift Wing Family Day pic-
nic, Saturday, Sept. 10, 2022 from 11:30 a.m. to 4
p.m. at hangar 4016. Family members may visit work-
places and be introduced to leadership at 11 a.m.

The kids section which will include bouncy houses,
face painting and other activities opens at 11:30 a.m.
Lunch will be served at noon. Squadron relays, vol-
leyball and corn-hole tournaments will begin at 1 p.m.
There will be a DJ, C-17 Globemaster III static display,

military vehicles on display, and other activities.

Transportation will be provided beginning at 11
a.m. and ending at 4:15 p.m. Buses will transport
from the parking lots of buildings 101, 4010 and 4035
to hangar 4016. Buses will run continuously from 11
a.m. to 12:15 p.m. and then on the hour at 1, 2 and 3
p.m. At 3 p.m. buses will run continuously between
the hangar and three parking lots until 4:15 p.m.



445th FM implements Comptroller Services Portal

The 445th Financial Management office will begin using the Comptroller Services Portal (CSP) for the 445th Airlift Wing and 655th Intelligence, Surveillance and Reconnaissance Wing, Sept. 1, 2022.

What is CSP? The CSP is a SharePoint online based customer service inquiry solution coming to the FM career field to assist both FM and their customers. The system will allow customers to create inquiries as opposed to sending emails, calling via phone, or walking into the local FM office. CSP will provide customers oversight on the status of their inquiry throughout the inquiry lifecycle. This user-friendly interface delivers virtual FM customer service where and when you need it. The site is secure and fully protects PII (Personally Identifiable Information).

CSP does not require VPN (virtual private network) access but does require a CAC (common access card) reader when using a personal computer. Members should acquire a CAC reader if needed. The 445th Communications Element has a limited number of CAC readers available.

Members will be prompted to review their user profile and make any necessary updates (2-3 minute process) before submitting their initial request.

cess) before submitting their initial request.

This self-help tool pulls information from a customer's CAC to catalog key documents and pay information. CSP capabilities include:

- Create and submit Air Force military pay and travel pay inquiries on your schedule
- Track your inquiry from start to finish with notifications alerting you of status changes
- Searchable knowledge articles enabling you to find answers to your most pertinent questions without the wait for easy self-service

Multiple metrics will be available to be tracked within the system using filters and graphs for both open and closed tickets. This will help bases and higher headquarters identify trends i.e., most common issues.

Everyone is encouraged to use CSP as walk-in customer service hours will be limited to allow FM time to process documents through CSP.

To get started, visit usaf.dps.mil/teams/saffmCSP/portal/ using a CAC-enabled device.

Please call the 445th FM office at 937-904-3036 if you have questions.

- ### 1 Set up your Profile

On your CAC-enabled device, go to usaf.dps.mil/teams/saffmCSP/portal/; click "PROFILE" and populate the text boxes as directed (note: Left click on auto-populated fields to select)

Click "UPDATE" when complete

- ### 2 Create an Inquiry

Click "CREATE INQUIRY" on the top banner of the page; review your information in Section - A: Customer Details and provide additional details as directed

Scroll down to Section - B: Inquiry Details to input your question and provide key details—similar to how you would during an in-person CPTS visit

Click "SUBMIT" when complete

- ### 3 Check Inquiry Status

Refer to the "INQUIRIES" tab to check the progress of your submission

The Ultimate Force Multiplier



445th quarterly award winners recognized

CGO



Capt. Edward Woody, 445th Aeromedical Staging Squadron commander's support staff officer in charge, is the 445th Airlift Wing Company Grade Officer of the Quarter. Woody was chosen for the Space Training and Readiness Command A1 field command stand up; he was the sole Airman selected worldwide for the talent management team, enhancing Space Force's end strength. As the squadron self-assessment program manager for the Management Internal Control Toolkit subject matter expert, Woody provided guidance and validation for 27 checklists, four observations were identified and four corrective action plans were executive, resulting in helping the wing earn a Unit Effectiveness Inspection "Effective" rating. Woody is a Doctor of Business Administration candidate; 44 out of 48 hours have been completed with a projected graduation date of December 2022. He facilitated a Memorial Day flag ride in Fort Jackson, S.C. with 39 motorcycle riders driving more than 80 miles; honoring the fallen.

SNCO



Master Sgt. Justin Hunt, 87th Aerial Port Squadron ramp services supervisor, is the 445th Airlift Wing Senior NCO of the Quarter. Hunt worked with the host nation government to bring in F-22 Raptors in response to a situation where they had to move locations. In less than five days, he and his team handled the deployment of the F-22s, equipment, and support personnel, while still working the normal Air Force Central Command missions. The team was able to receive the unit and quickly get them and their equipment ready to fly deterrent missions. The sergeant coordinated a multi-national liquid oxygen transfer, enabling Battalion Management Command and Control International Organization for Standardization priority Special Operations Joint Task Force mission. Master Sgt. Hunt engineered a COVID-19 mitigation plan. Master Sgt. Hunt formed a wing working group and developed a process to safeguard hundreds of people and set the AFCENT standard.

NCO



Tech. Sgt. Nathan Pritchard, 445th Operations Support Squadron SERE (Survival, Evasion, Resistance, and Escape) operations NCO in charge, is the 445th Airlift Wing NCO of the Quarter. Pritchard filled a master sergeant billet and served as the sole full-time SERE individual for four wings where he led 64 training hours at eight events, readying 70 Air Force members and 11 Air Force Specialty Codes for operation in six areas of responsibility. He led an Air Force Reserve Command-level tasking where he developed unprecedented joint training for 26 soldiers with just 90 hours of preparation and coordination of an exercise with and Army colonel as part of the training. As a part-time firefighter and lead medic, he worked 312 hours and responded to 91 emergency calls; he saved two cardiac arrest patients. He led Wright State University's first-ever ROTC SERE training, instructing 30 cadets, giving future Air Force officers a taste of real-life military training.

AMN



Senior Airman Tommy Pham, 445th Security Forces Squadron fire team member, is the 445th Airlift Wing Airman of the Quarter. Pham deployed recently in support of Operation Allies Welcome, one of the largest evacuations in history with more than 124,000 Afghans secured. As the security lead, Senior Airman Pham controlled the internal and external security response teams for three evacuee villages where he secured 15,000 evacuees; the integrity of the immigration process was elevated. He volunteered for a short-notice deployment to Prince Sultan Air Base, Saudi Arabia. He liaised with Afghan elders, relating issues they had with housing, food and morale to Joint Task Force-Liberty leadership. Pham crushed operations amid a pathogen outbreak where his role was to monitor 72 isolation rooms and the Measles, Mumps and Rubella (MMR) vaccine POD (points of distribution); the infection rate was cut for 2,000 personnel.



News Briefs

Promotions

Master Sergeant

Nicholas Behr, CES
Caleb Fuchs, FSS
Corwin Pope, ASTS

Technical Sergeant

Christopher Bell, AW
Aaliyah Lovett, AES
Nathan Pritchard, OSS
Jacob Taylorhill, MXS

Staff Sergeant

Billy Crossley, OSS
Cameron Doss, AES

Nicholas Fannin, MXS
Carter Lee, 87 APS
Emily Listebarger, FSS
Andrew Macfarlane, OSS

Senior Airman

William Cornett, 89 AS
Luke Jeong, AES
Christopher Landrum, AW
Justin Tomlinson, 89 AS
Jeffrey Wenger, AMXS
Scotie Wood, 87 APS

Airman First Class

Jordan Church, MXS
Dylan Newman, CES

Victor Sandoval Gutierrez, AMXS
Steven Shultz, MXS
Massiyah Smith, AMXS

Airman

Jonah Weidner, CES

Newcomers

SMSgt Cassandra Casul, AMDS
TSgt Mason Green, AMXS
SrA Austin Lewis, AMXS
TSgt Gregory Chaffin, ASTS

SSgt John Garvin, CES
SrA Tyler Anders, CES
SrA William Conley, FSS
MSG Sarah Hofmesiter, MSG
SrA Miles Jones, 87 APS
A1C Anh Ngo, 87 APS
SrA Leslie Anoyke, 87 APS
SrA Jordan Giles, 89 AS
A1C Massiyah Smith, AMXS
SSgt Johnathan Hansen, 87 APS
Capt Sean Ziegler, ASTS
2 Lt Allison Wintin, AES

RESILIENT LEADERS, from page 1

self and people within the confines of block UTA.

For this workshop, Chief Heng said the 4N0 career field was the focus and is one of five Air Force Specialty Codes currently field testing the integration of stress inoculation scenario based training with Major Command (MAJCOM) functional managers oversight. Other AFSCs are 2T2- air transportation, 3E3-structural, 3F0-personnel and 3P0-security forces.

“In order to expand the program, we need to build scenarios and grow the trainer pool at all units,” Chief Heng said.

Chief Heng said the three teams filtered their scenarios to Staff Sgt. Sydney Whiteis, 934th Security Forces Squadron installation patrol, Minneapolis-St. Paul Air Reserve Station. Whiteis provided a quality check for each scenario developed by the subject matter experts (SMEs), making sure it’s understandable and has no acronyms not understood.

At the end of the workshop, the teams came up with 11 scenarios.

One scenario generated by one of the teams was abdominal discomfort. Two trainees and a lead medic have a patient brought in with abdominal discomfort. The first stressor thrown at the two trainees is the lead



Master Sgt. Patrick O'Reilly

Air Force Reserve Command Developing Resilient Leaders 4N0 workshop attendees participate in a Microsoft TEAMS discussion with Chief Master Sgt. Jonathan Rapelje, Developing Resilient Leaders, senior enlisted leader, July 26, 2022.

and how to handle it,” Russold said.

The last day of the workshop not only brought the attendees new scenarios they can take back to their unit, but a lasting bond with each other if faced with a new situation.

“Another take away from this workshop is building networks with each other. Another unit may have fixed a problem that our unit may be facing. Now we can talk with each other and share information to help each other face that situation and deal with it,” Hawkins said.

medic has to leave for a few minutes. The second stressor is the lead medic doesn’t come back and the patient’s pain intensifies. How do they handle the situation? What can they do in this type of situation?

“Training has always been basic, not challenging and some real-world situations that come up during a deployment are not covered,” said Master Sgt. Cynthia Russold, 908th Aeromedical Evacuation Squadron superintendent, flight operations medical clinic. “Our deployers needed something like this to learn about different stressors and scenarios they could face



Around the wing...



Staff Sgt. Ethan Spickler



Courtesy Photo



Senior Airman Angela Jackson

Staff Sgt. Daniel Harner, 445th Maintenance Squadron metals technology craftsman, measures equipment before fabricating a high pressure manifold for a C-17 Globemaster III, Aug. 7, 2022. Precision in this process is key as this part regulates the immense hydraulic pressure needed to safely operate hydraulic lifts. During the fabrication process, the measurements must be exact for the part to function as intended.

Master Sgt. Mark Reel, 445th Logistics Readiness Squadron logistics supply manager, currently deployed with the 378th Expeditionary Logistics Readiness Squadron, was selected as the 378th ELRS Senior NCO of the Month.

Col. Raymond A. Smith Jr., 445th Airlift Wing commander, passes the guidon to Col. Theodore S. Lizeski, incoming 445th Aerospace Medicine Squadron commander, during a change of command ceremony, Aug. 7, 2022; Wright-Patterson Air Force Base Medical Center. Lizeski assumed command from Col. Hans F. Otto who transferred to the Kentucky Air National Guard where he will still serve as a group commander.

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